

Seahawk Insights

**Creating Leaders
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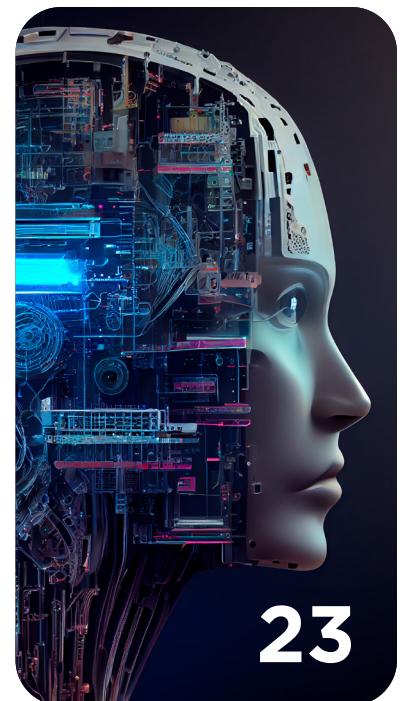
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to Compete in
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RANKED #1 UNIVERSITY IN SOCIAL MOBILITY

U.S. NEWS & WORLD REPORT BEST COLLEGES 2022-2023

Start building the life you've always wanted at Keiser University. Committed to a "students first" philosophy, we prepare graduates for a wide range of careers in fields like business, criminal justice, health care, and technology.

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Dear Graduate School Community,

with great pleasure, I extend my warmest greetings to all of you in this edition of Keiser University's Graduate School newsletter. As we find ourselves amid another academic year, I am filled with immense pride and excitement for what lies ahead.

First and foremost, I want to congratulate our dedicated faculty and staff for their unwavering commitment to excellence in teaching, research, and mentorship. Your passion and dedication inspire our students to reach for the highest levels of achievement and professionalism, and I am constantly amazed by the groundbreaking work that takes place within our institution.

To our extraordinary students, both current and incoming, your journey through graduate studies is a testament to your determination and pursuit of knowledge. You have chosen a path that demands perseverance, intellectual rigor, and innovation, and I have no doubt that you will rise to meet these challenges with remarkable success. Your pre-

“You have chosen a path that demands perseverance, intellectual rigor, and innovation”

sence enriches our academic community, and I eagerly anticipate your contributions to your respective fields.

I also want to recognize the achievements of our alumni, who continue to make significant impacts in their professions and communities worldwide. Your accomplishments reflect the quality education you received here, and we take immense pride in your successes. I encourage you to stay connected with our graduate school and to continue sharing your stories of achievement and inspiration.

As we embark on this academic year, our institution remains committed to upskilling students to compete in a multicultural workforce and to contribute to an ever-changing scholarly community. We at Keiser University understand that every student is a valuable member of our institutional family who if nurtured has the propensity to become leaders and sparks of change in their respective fields.

I would like to extend my heartfelt thanks to our supporters, donors, and partners who play a vital role in advancing our mission. Your generosity and collaboration enable us to offer our students and faculty scholarships, research opportunities, and cutting-edge resources.

In closing, I want to express my gratitude for the collective effort that makes the Graduate School a vibrant and thriving academic community. Together, we have the power to shape the future through education and research, and I am excited to witness the continued growth and achievements of our students, faculty, and alumni.

I encourage you all to stay connected with Keiser University's Graduate School, engage in meaningful collaborations, and seize every opportunity to learn and grow. The journey ahead is filled with promise, and I am confident that together, we will continue to reach new heights of excellence.

Warm regards,

**Robert M. Keiser, Ph.D. M.B.A.
Vice-Chancellor of the Graduate School**





Facts about Keiser University

1

Founded in 1977, Keiser University is Florida's second largest independent private, not-for-profit university serving more than 20,000 students earning doctorates, masters, bachelors, and associate degrees in more than 90 career fields.

2

Keiser University Offers Day, Evening or Online Classes to Accommodate Your Schedule.

3

Over the past 46 years, Keiser University has become Florida's largest private, not-for-profit university serving approximately 20,000 students, 3,800 employees, and more than 66,000 alumni.

4

Keiser University has a campus in 21 of Florida's major and mid-sized metropolitan areas/Florida communities.



5

At Keiser University, students are pursuing degrees in over 100 doctoral, specialist, master's, bachelor's, and associate fields.

6

The University's campuses provide an annual statewide economic impact of over \$3 billion and directly and indirectly impact over 30,000 Florida jobs.

7

Keiser University ranked No. 1 in the country in Social Mobility by U.S. News & World Report in 2023.

8

In the last two years, nearly \$76 million in scholarship funds were awarded to academic and needs-based students. The University is committed to educating and developing leaders to serve and compete globally.

9

The University is internationally located beyond America's borders with regionally accredited off-campus sites in San Marcos, Nicaragua and Shanghai, China, and learning centers in Moldova, Taiwan, and Seoul.



Accreditation

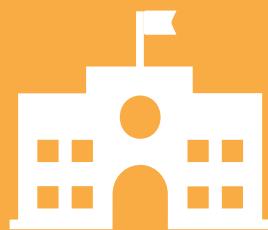
Keiser University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award certificates and degrees at the associate, baccalaureate, masters, specialist, and doctoral levels.

Questions about the accreditation of Keiser University may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website: (www.sacscoc.org).



Keiser Seahawk Success

- 18 National championships
- 57 regular season championships
- 55 Tournament championships
- 4 Sun commissioner's cup champs
- 1 Learfield directors' cup champ



Campuses

The University Comprises 18 Florida Campus locations, an International Division, The Graduate School, a College of Golf and Sports Management, an Online Division, and off-site campus in China, and Nicaragua.

RANKINGS AND AWARDS SINCE 2020

2021

Blackboard Catalyst
Award for Leading Change

No. 11 Top Performers
in Social Mobility by U.S News
and World Reports (2020-21)

**No. 7 for 4-Year
Graduation Rates**

(Among private,
nonresidential campuses)
(Chronicle of Higher Ed)

2020

No. 34 Top Performers
in Social Mobility by U.S News
and World Reports (2019-20)

No. 8 Best University in
Florida by Money Magazine

BlackBoard Catalyst
Award 2020

2022

No. 5 Top Performer
in Social Mobility by US News
and World Report (2021-22)

**No. 29 Best
Hispanic-Serving**
Institution by Niche

Top 110
Most Financially Sustainable
Universities (Forbes)

No. 2 for 4-Year
Graduation Rates (among pri-
vate, nonresidential campuses)
(Chronicle of Higher Ed)

Catalyst Award
for Student Success

Catalyst Award
for Assessment and
Institutional Effectiveness

No. 1 in enrollment
private, nonprofit universities
(Florida Trend)

2024

2023

No. 1 Top Performer
in Social Mobility by US News
and World Report (2022-23)

No. 29 Best
Hispanic-Serving
Institution by Niche (2022 - 23)

No. 14 Best Colleges
in Florida (2022-23 Niche)

No. 4 Best Online
Master's Degree in Psychology
(Fortune Magazine)

No. 8 Best Online
Master's Degree in
Accounting (Fortune)

Catalyst Award
for Assessment
and Institutional Effectiveness

Catalyst Award
for Student Success

No. 1 in enrollment
Private, nonprofit
universities (Florida Trend)

No. 21 Top Performer
in Social Mobility by US News
and World Report (2023-23)

No. 10 Top private
Colleges in Florida
(Niche 2023-24)

No. 11 Best Colleges
for Nursing (Niche 2023-24)

No. 23 Best Colleges
in Florida (niche 2023-24)

No. 85 Best
Hispanic-Serving
Institutions (Niche 2023-24)

No. 100 Colleges
and Universities for Hispanics
(Hispanic Outlook on
Education 2023-24)

Graduate School Introduction Statement

The Graduate School strives to upskill its global and multicultural student population to be leaders in the workforce, research, and scholarship. Keiser University's Graduate School offers programs in three different languages – English, Mandarin, and Spanish to serve its global and diverse population. **The program portfolio is focused on providing pathways to occupational leadership, growth in research and scholarship, and providing students with the best return on their educational investment.** The Graduate School's faculty mirror this commitment and are prepared and actively engaged in the career fields they teach and are often research leaders in their respective fields.



Graduate faculty profiles and their CONTRIBUTIONS TO THE FIELD



Jessica Fuda Daddio, Ph.D.
Education Department Chair
jfudadaddio@keiseruniversity.edu

Dr. Fuda Daddio is a graduate school professor, advisor, dissertation chair, and IRB committee member. She also leads the Graduate School's New Student Orientation and Open House. She holds a Bachelor's degree in Elementary Education from Edinboro University of Pennsylvania, a Master's degree in Education-Reading from Edinboro University of Pennsylvania, and a Doctorate in Instructional Leadership from Argosy University. Her professional background is in public K-12 education as a teacher, literacy coach, and consultant in the area of teaching literacy.



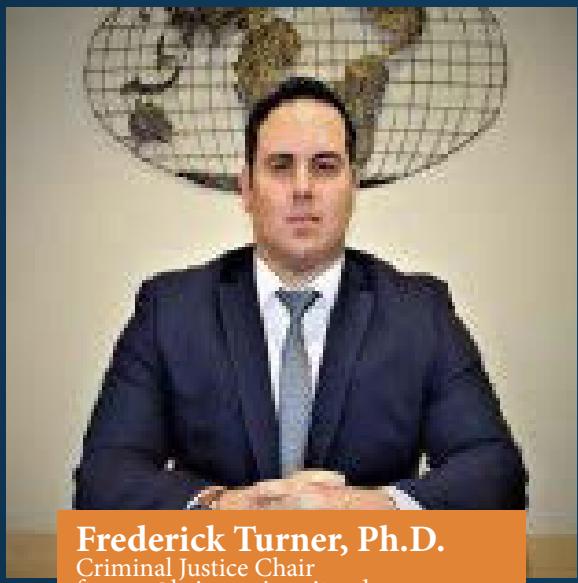
Matthias Eggertsson, D.I.B.A.
Graduate Business Department Chair
meggertsson@keiseruniversity.edu

Dr. Matthias Eggertsson is the Program Coordinator for the Doctor of Business Administration program. He obtained a Doctor of International Business (DIBA) from NSU. He specializes in international marketing and management issues. He is also a member of Academy of International Business (AIB) and the World Association for Case Method Research & Application (WACRA).



Brian Esterling, Ph.D.
Graduate Psychology Department Chair
besterling@keiseruniversity.edu

Dr. Esterling earned a Ph.D. in Clinical Psychology from the University of Miami, specializing in behavioral medicine, and an MBA in Business Management from Pfeiffer University. He is widely published in the area of psychoneuroimmunology where he has expertise in looking at how stress and emotional expression modulate the immune system's ability to control latent viral infections. More recently, Dr. Esterling's interests have focused on the intersection of business and mental health where he is interested in the role of alternative payment strategies on quality clinical outcomes.



Frederick Turner, Ph.D.
Criminal Justice Chair
fturner@keiseruniversity.edu

Dr. Turner holds a Ph.D. in Criminal Justice with a focus in Behavioral Science from Nova Southeastern University. Dr. Turner has over 12 years of combined experience serving in the U.S. Navy and the Department of Homeland Security/Customs and Border Protection as an Intelligence Analyst.



**MaryJane Mindlin, PhD,
RN, CNM, FACNM, FAIS**
Chair Graduate Nursing
mary.mindlin@keiseruniversity.edu

Dr. MaryJane Mindlin is the Graduate Nursing Chair and the DNP/MSN Academic Program Coordinator at Keiser University. Dr. Mindlin possesses over 30 years of experience in clinical practice, nursing/nurse-midwifery education, administration, and research work. In 2000, Dr. Mindlin received the American College of Nurse-Midwives' Kitty Ernst Award, the national outstanding young life achievement award in the profession of Nurse-Midwifery. Dr. Mindlin is a Fellow in the American College of Nurse-Midwives and the American Institute of Stress.



KEISER VOICES: THE STORY *of success*

Immerse yourself in inspiring success stories and transformative experiences. Subscribe to our podcast and become part of a community dedicated to inspiration and learning







FDLRS Grant Information and Multidisciplinary Center (KUMDC)

The Keiser University Multidisciplinary Center (KUMDC) is one of six regional Florida Diagnostic and Learning Resources System (FDLRS) Multidisciplinary Centers providing a range of services including screenings, assessments, mentoring for children and youth at risk for or who have been identified as having complex medical, educational, emotional, or behavioral problems and other risk factors for poor educational/academic outcomes. KUMDC also provides consultation, technical assistance, and pre-service and in-service training for teachers, school and district personnel, families, health care professionals, university students and faculty, and community providers working with students.

The center's goals support the indicators within the Bureau of Exceptional Education and Student Services (BEESS) Strategic Plan and the Florida Department of Education (FDOE) Strategic Performance Plan to prepare students with disabilities enrolled in public K-12 programs for high academic achievement and successful postsecondary outcomes.

Our primary service area includes Glades, Hardee, Hendry, Highlands, Indian River, Martin, Palm Beach, Okeechobee and St. Lucie counties.

Service for Educators

- Provide consultations/case conferences.
- Develop and provide professional development.
- Deliver trainings and technical assistance to school staff interacting with students with disabilities.
- Support school teams in identifying and implementing effective strategies to improve transition planning and post school outcomes.
- Provide evidence-based recommendations for increasing student self-determination, engagement, and participation in various academic activities.
- Disseminate information and resources on local, state, and national disability supports



Service for Community

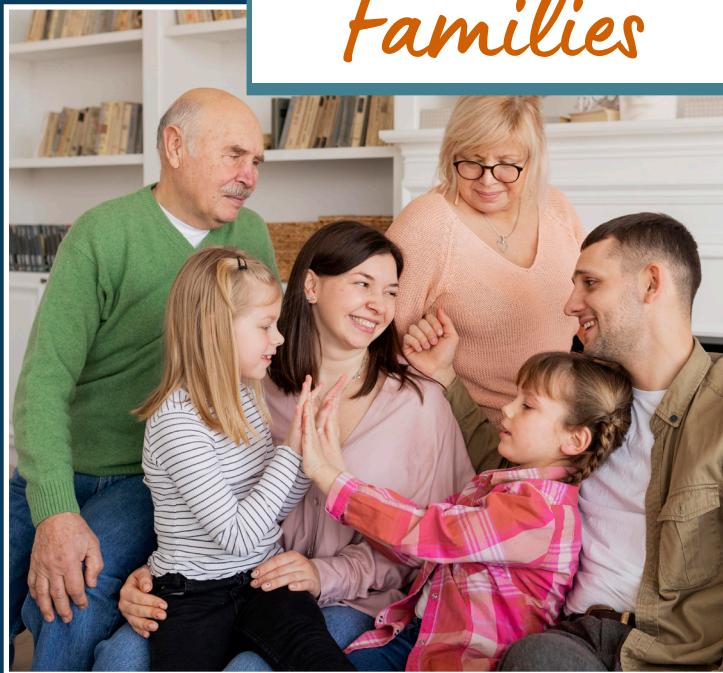
Deliver professional development, trainings, and seminars for community service agencies

Serve on various interagency councils

Host, facilitate, or support district and regional transition conferences, disability awareness events, and health/wellness fairs.

Disseminate information and resources on local, state, and national disability supports.

Service for Families



For more Information:
kumc.keiseruniversity.edu/

Service for Students



| Develop and provide webinars and trainings

| Disseminate information and resources on local, state, and national disability supports

| Provide consultation

| Facilitate virtual parent/family support groups

| Conduct Student Seminars

| Mentoring for postsecondary transition planning and self-determination

| Facilitate virtual student peer groups

| Conduct screenings, evaluations, and assessments in the areas of Educational and Functional academics, Transition, and Functional Behavior

WE DO NOT:

- 1) Serve as members of the IEP development team.
- 2) Serve the role of professional advocate.
- 3) Participate in performance evaluations of school personnel.
- 4) Provide ongoing direct therapy services.



PERSONAL STORIES OF *Alumni Success*



44

Keiser University taught me how to realize my full potential.

You learn things that just really opens your mind. I wound up taking a lot of these principals back to my sales team. I became the idea person. You just come to this revelation that it's time to step out of your comfort zone. **Dara, after Keiser, goes after things that she wants.**

And she's not afraid.

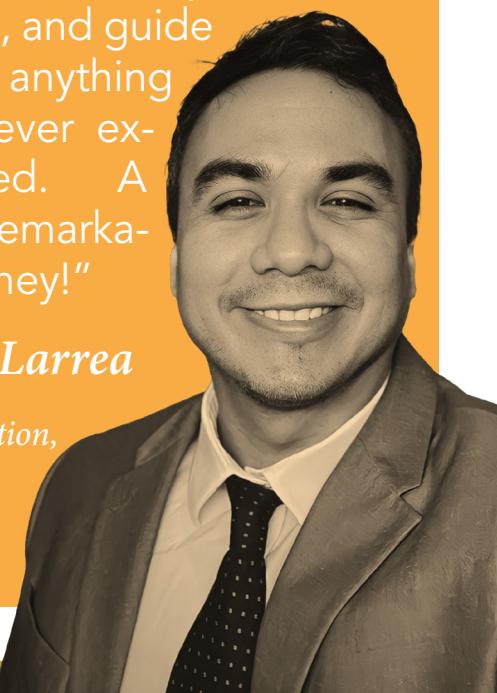
- *Dara Kalvort*
Business Administration, MBA

55

"I am enthralled with the litany of components involved in achieving a consistently productive business operation, and the DBA program at Keiser University equipped me with the tools required to ascertain valuable information as well as to help add to the literature. **Keiser's commitment to their Students First philosophy made it easy for me to decide which university to choose.** The palpable impetus of every team member at Keiser University to serve, educate, and guide is unlike anything I have ever experienced. A truly remarkable journey!"

- *Joseph Larrea*

Business
Administration,
PhD



**66**

I chose nursing 20 years ago because it is a respected profession, impacting patients' lives and rewarded me with the pleasure of helping and serving others. I saw the Keiser FNP program as an opportunity to both advance my training skills and develop a leadership role in my chosen profession. I chose Keiser University because I was looking for a local University that was flexible and suited my needs as a parent and full-time RN. The weekly live interactions with the professors were a definite plus. The tuition was reasonable and less than other Universities. Keiser University's motto, "purity, truth, wisdom" was honored by the commitment of the nursing faculty to the students.

- *Marie Boone*
Family Nurse Practitioner, MSN

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"I wanted to work in a hospital environment when I moved to the US. Although I loved my career in Brazil as a medical doctor, I knew the medical patient relationship in the US was different. I performed general and obstetric ultrasounds emphasizing fetal medicine and 3D reconstruction. In the US, that was done by technicians so I knew my background would be underutilized. My dean suggested the MBA in Health Service Administration and here I am. **I am delighted with my choice, and I can't wait to get into the job market. Keiser didn't treat me like one more student trying to get a chance to study. They gave me all the care and support I needed to make sure that all the knowledge I acquired previously had value and would count towards my preparation for the job market here in the US.** Keiser University constantly stimulates and recognizes the effort and performance of its students. They push and challenge us to give our best".

- *Edna Cariello*
Health Service Administration, MBA

**66**

Choosing Keiser University to pursue my graduate degree, Industrial and Organizational Psychology Ph.D., has empowered me as a first-generation scholar. Keiser University welcomed me with open arms and showed me a path where the world needs leaders to make significant changes. With the support of Keiser University administrators, faculty, and staff, I believe I can pursue my goals professionally and continue my passion for humanitarian work. I have the ability and support in my graduate degree pursuit that has created an awareness and more profound understanding of what it means to be a servant leader to my community, university, classmates, and society. I extended my professional and scholarly relationships at Keiser University, which I am grateful for during this journey and for what will come. Go Seahawks!

- *Andrea Swink*
Psychology Doctoral Program, SGA President, Psi Chi Treasurer, SIOP & APA Member

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Embracing the Future: The Significance of AI in Modern Academia

Dr. Lisa Kramer, DCS
FinTech Full Time Professor



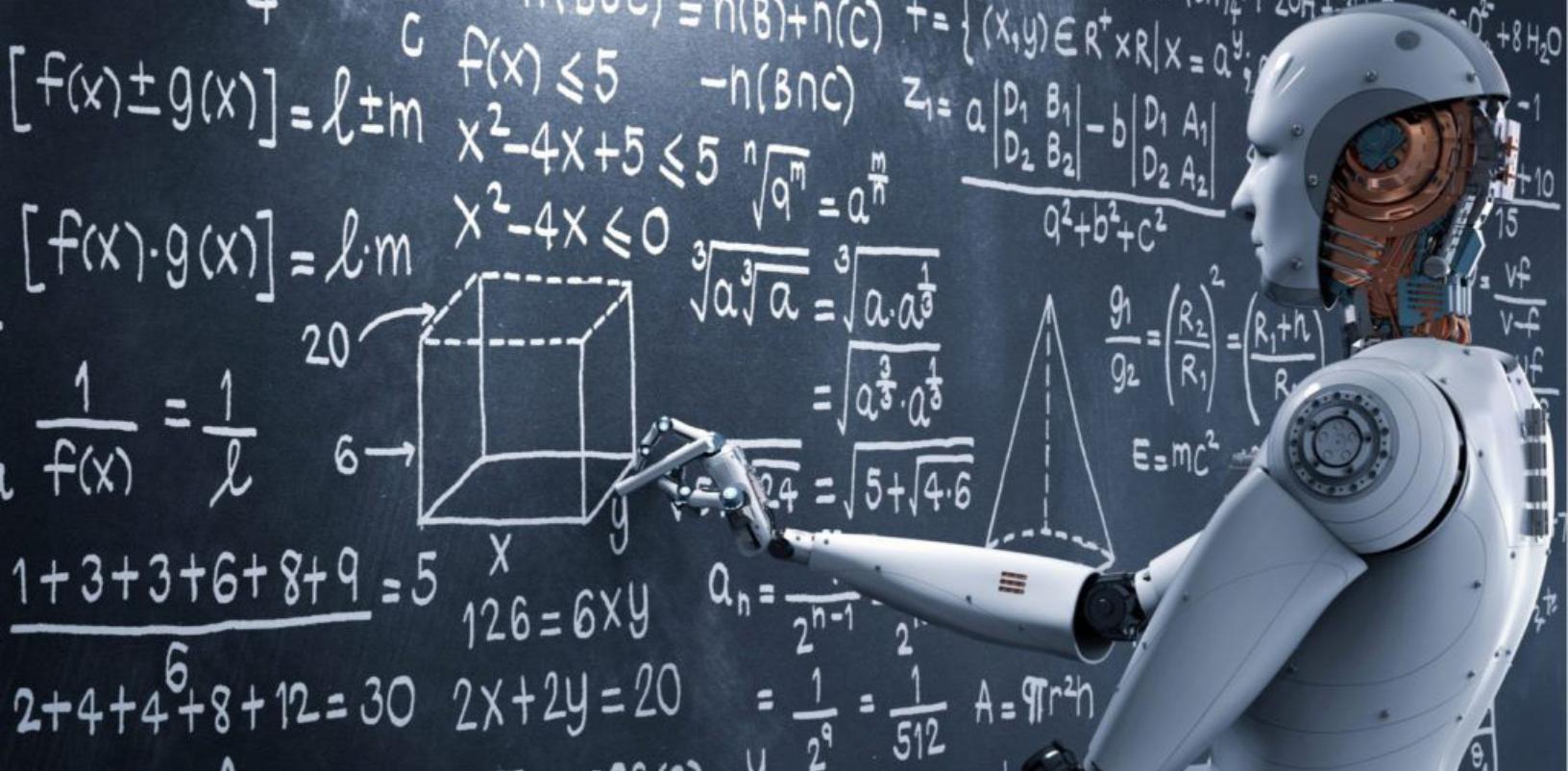
Lisa Kramer, DCS
FinTech Full Time Professor

In the ever-evolving landscape of education, technology stands as a driving force, reshaping traditional paradigms and opening new avenues for learning and research. One of the most transformative technologies making waves in academia is Artificial Intelligence (AI). As we navigate the 21st century, understanding the importance of AI in modern academia becomes paramount.

AI is not merely a buzzword but a catalyst for innovation, efficiency, and unprecedented insights. In education, AI is a powerful tool that enhances various facets of the learning experience. One of its key

From genomics to social sciences, AI is a game-changer, propelling us toward once-unimaginable discoveries.

contributions lies in personalized learning. AI algorithms analyze student performance data, identify strengths and weaknesses, and tailor educational content to meet specific needs. Artificial Intelligence fosters a more engaging learning environment and ensures students can progress at their own pace. Moreover, AI-driven tools are revolutionizing the way we approach research. The sheer volume of data available today can be overwhelming, but AI excels at processing and analyzing vast datasets at incredible speeds. This capability accelerates the research process, enabling academics to draw meaningful conclu-



sions and uncover patterns that may have remained hidden in traditional methods. From genomics to social sciences, AI is a game-changer, propelling us toward once-unimaginable discoveries.

Collaboration is another area where AI shines. In academia, collaboration is the lifeblood of progress. AI facilitates seamless collaboration by automating routine tasks, allowing researchers to focus on more complex aspects of their work. Whether it is literature reviews, data collection, or even drafting initial manuscripts, AI's contribution frees up valuable time and resources, fostering a culture of interdisciplinary co-

llaboration.

Ethical considerations are integral to technological advancement, and AI in academia is no exception. Addressing concerns surrounding bias in algorithms, data privacy, and the potential for job displacement is crucial. Educators and researchers must actively engage in discussions about the ethical use of AI, ensuring that its deployment aligns with values of fairness, transparency, and inclusivity.

As we embrace the importance of AI in modern academia, it is essential to invest in developing AI literacy among students and faculty. Integrating AI education into curricula equips

the next generation with the skills to navigate a technology-driven world. By demystifying AI and fostering a culture of continuous learning, educational institutions can empower individuals to implement transformative technology.

In conclusion, integrating AI into modern academia is not a choice but a necessity. Its impact on personalized learning, research efficiency, collaboration, and ethical considerations underscores its significance. As we stand at the crossroads of tradition and innovation, embracing AI in education is not just a step forward but a leap toward a future where knowledge knows no bounds.

How Keiser University is integrating AI into graduate studies



Laurie Slifka, PhD

*Chair, Graduate School Teaching and Learning Center
Graduate School Psychology Faculty*



Artificial Intelligence (AI) is rapidly transforming the educational landscape. Recognizing this, the Keiser University Graduate School has taken proactive steps to adapt to this emerging technology. Our twofold goal is to maintain the highest standards of academic excellence while ensuring our students are equipped with the essential AI skills needed in the modern job market. Central to

this initiative is our commitment to upholding the core principles of academic integrity, including originality and critical thinking.

Understanding the multifaceted challenges of integrating AI into academia, the Graduate School has been formulating a nuanced strategy for AI's role in our curriculum. Instead of adopting a one-size-fits-all approach, we

“Artificial Intelligence provides powerful tools to augment human capabilities”

have collaborated within departments to tailor AI policies and strategies. This alignment with the university's broader objectives allows AI's role to be fine-tuned according to each specific academic discipline.

A primary topic of discussion has been whether to adopt uniform, department-wide AI guidelines or to allow individual instructors to determine AI's role in their courses. The



options under consideration range from entirely excluding AI to selectively using it or fully incorporating it. In our discussions about AI integration, a recurring theme is the need for a clear and precise definition of AI. It's evident that, before deciding its role in coursework, a universally accepted definition is essential. This ensures that all faculty and students have a shared understanding of AI and its legitimate academic applications, reducing potential misunderstandings.

Ethical considerations are also important as we formulate approach to AI. While AI provides powerful tools to augment human capabilities, there's potential for misuse. As such, our departments are crafting guidelines to address the ethical dimensions surrounding AI use. This extends beyond just addressing potential student infractions; it promotes transparent dialogue among faculty and students, encouraging shared learning and insights from any challenges that arise.

One of the significant challenges of AI integration is assignment design. Our departments are individually

“ Our two-fold goal is to maintain the highest standards of academic excellence while ensuring our students are equipped with the essential AI skills needed in the modern job market”



brainstorming ways to evolve assignment structures that inherently promote original thinking, making them resistant to AI-driven shortcuts. This innovation ensures that assignments continue to serve as vehicles for critical thinking and creativity.

To support our ongoing efforts in AI integration, the Graduate School's Teaching and Learning Committee (TLC) has played an important role. The TLC actively designs and delivers training programs for faculty, aiming not only to impart knowledge but also to foster a shared understanding of AI's capabilities and limitations. This initiative encourages a unified approach to determining AI's place in our educational framework.

In conclusion, Keiser University Graduate School is actively working on a thoughtful integration of AI into academic programs. By tackling key challenges, providing training, and instituting clear guidelines, we're working to ensure our students to thrive in an AI-augmented future without compromising our commitment to academic integrity. Our approach can serve as a blueprint for institutions striving to synergize AI's potential with academic rigor.

“We’re working to ensure our students to thrive in an AI-augmented future without compromising our commitment to academic integrity”



**Interviews with
professors who are**

At the forefront of AI Research



Lisa Kramer, DCS
FinTech Full Time Professor

1. What trends in AI research are you most excited about right now, and why?

The intersection of natural language processing and understanding in AI research is particularly intriguing. The strides made in developing models that can comprehend and generate human-like text are opening up exciting possibilities. AI is not just about decoding syntax; these models are getting better at grasping context, nuance, and even emotions in language. AI has significant implications for chatbots, language translation, and content-generation applications. The prospect of machines understanding and generating text in a way that resonates with human communication is challenging and promising.

We are getting closer to a more seamless interaction between humans and machines through language.

2. How do you think AI will change our daily lives in the next 10 years?

AI will become an even more integral part of our daily lives in the next decade. The impact will be widespread, from personalized virtual assistants that manage our schedules and anticipate our needs to advancements in healthcare with AI-driven diagnostics. We might see significant strides in autonomous vehicles, making transportation safer and more efficient. Education could become more personalized with AI-driven tutoring systems. However, navigating the ethical considerations and ensuring that AI develops and deploys responsibly to benefit society is crucial.

3. Could you share with us a highlight from your recent research in AI, particularly any innovations or breakthroughs that have the potential to significantly impact the field?

The rapid progression of technology has ushered in a new era of possibilities in Nano Human Augmentation Research (NHAUR-Dr. Lisa Kramer). NHAUR explores the pivotal role of nanotechnology in augmenting human capabilities, encompassing enhancements in health, cognition, and physical attributes. Furthermore, NHAUR meticulously examines the ethical, societal, and regulatory dimensions accompanying the journey from theory to reality in NHAUR. NHAUR research illuminates the intricate interplay between theoretical foundations and the practical mani-

festation of augmented human potential. In doing so, it provides a comprehensive understanding of the dynamic landscape of NHAUR and its far-reaching implications for the future of humanity.

The following technology is Soul Machines, which unites cutting-edge AI technology with unparalleled animation artistry to create the world's most alive digital people.

Dr. Hiroshi Ishiguro's research has contributed to investigating human-like robots and their interaction with humans.





Laurie Slifka, PhD

Chair, Graduate School Teaching and Learning Center Graduate School Psychology Faculty



1. In which industries do you believe AI will make the most significant advancements in the coming years, and what role do you foresee it playing?

In the upcoming years, I have no doubt that AI will significantly influence many parts of our daily lives. It's going to change how we solve problems, make choices, and bring new ideas to life in every field. Thinking about our graduate programs at Keiser University, it's clear that the role of AI will be game-changing.

Take psychology and healthcare, for instance. With AI, we're not just getting new tools. We're gaining deeper insights into human behaviors, enhancing diagnos-

tic processes, and even anticipating health concerns before they manifest. In education, the potential is just as exciting. I envision customized learning experiences crafted to individual student needs and innovative tools that empower teachers to excel in their roles. In business, the impacts are broad ranging. AI can streamline operations, make supply chains smarter, and use data to predict what might happen in the market next. As our graduate students venture into their careers, it's essential to recognize AI as more than just a technological tool; it's a transformative force that can shape practices, methodologies, and outcomes in so many ways.

“I see AI playing a transformative role in education in several significant ways”

2. How do you think AI will transform education in the next decade, and what potential benefits and challenges do you see arising from this?

This a crucial question, especially with how fast technology and education are changing. Over the next ten years, I see AI playing a transformative role in education in several significant ways. First and foremost, I believe we're moving away from

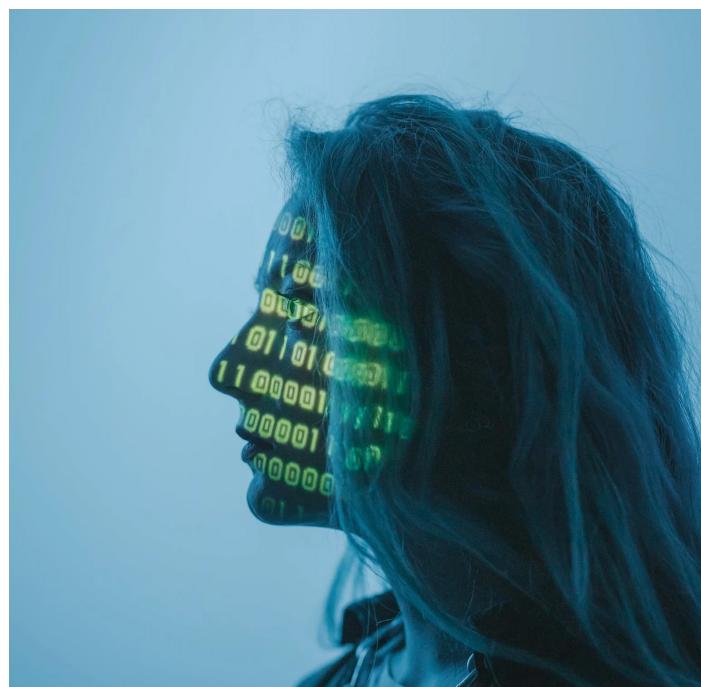


the traditional "one-size-fits-all" approach. Instead, with AI, education will become personalized. Students could receive lessons tailored to their specific strengths and weaknesses, offering a more optimized learning experience.

Furthermore, AI may significantly reduce the administrative tasks. Grading, tracking attendance, or even identifying students who might need extra help could be efficiently managed by AI. This change will let teachers spend more time doing what they love- teaching and mentoring.

I also see a rise in the use of virtual learning environments and simulations, especially in practical fields like nursing. AI can craft immersive scenarios that mimic real-world challenges, giving students invaluable hands-on experience.

However, this AI-driven shift isn't without its challenges. As we rely more on AI to personalize learning, we must ensure we are protecting the privacy of student data. Additionally, while AI can enhance the learning process, it's essential we remember



the value of human interaction in education. Emotional and social learning, critical thinking, and quality writing instruction are facets that truly human interactions best facilitate. We'll need to find the right balance between leveraging technology and preserving the human-centric essence of teaching and learning.

3. Can you discuss a notable accomplishment or discovery in your recent AI research, especially any advancements or innovations that might have a substantial influence on the field?

Certainly, I can speak to a recent advancement in AI that I find compelling, especially as it pertains to higher education.

Advancements in AI, specifically natural language processing (NLP) technologies, have recently made a significant impact in the field of higher education. These advancements are revolutionizing teaching and learning, as they provide sophisticated tools that can understand and generate text. This progress has prompted educators to rapidly reconsider assessment methods, placing a greater emphasis on evaluating students' critical thinking and creative skills.

Adaptive learning, which is closely aligned with NLP, is an area I find really intriguing. It has the potential to customize educational experiences, making them more responsive to individual students' learning speeds and styles. I believe that the potential for AI powered adaptive learning technologies potential to improve higher education, particularly online education, is enormous. These technologies could facilitate more interactive and engaging learning experiences.

The success of adaptive learning, however, will depend greatly on its implementation. It's so important that these AI tools are used to enhance and support the educational process, ensuring they supplement rather than replace the critical human aspects of teaching.

In summary, the very rapid ascent of NLP and other AI technologies in higher education is carving out new pathways for learning. If applied thoughtfully, I believe AI could not only make education more effective, but also more accessible, offering tailored learning experiences that might well define the future of education.





Benefits and challenges of Artificial Intelligence in Education



Education is a core social process. As an important agent of socialization, formal and informal education helps us become well-adjusted social beings. Thus, education is a human centered process which involves rational and emotional elements aimed at developing and empowering an individual in a particular social context. Many tools can be used to facilitate the process. Everything from toys, pencils, to calculators. Nevertheless, the process remains human centered, and tools are simply facilitators/enablers rather than goals in and of themselves.

It is important to remember the nature of education when considering the benefits and

challenges of artificial intelligence. AI can not only make some repetitive and tedious tasks much more enjoyable and efficient, but most importantly it can help us focus on the essence of education and thus recenter the process on the human.

Therefore, artificial intelligence can help us re-orient both instruction and curriculum design by allowing us to focus on the basics of education, namely the ability to think and ask questions. If we focus less on the form and we concentrate on the essence of instruction, we can empower the individual student to achieve his or her potential. Thus, ar-

Otto Federico von Feigenblatt

Ambassador, Ph.D., Ed.D.

“Education is a human centered process which involves rational and emotional elements aimed at developing and empowering an individual in a particular social context”

ificial intelligence can help us look beyond the surface and focus on educating the individual student.

Nevertheless, artificial intelligence also presents many challenges in education. One challenge is that there is the possibility that many applications of the new technology can be used for purposes other than scaffolding learning. In other words, artificial intelligence can be misused to attempt to skip necessary learning steps such as reading and writing. Thus, students and educators can forget the importance of learning and practicing the basics in an attempt to integrate the new technology into the learning process.

A similar challenge was faced by educators when calculators were introduced into the classroom. Students still need to learn how to add and subtract manually but once they master those basic skills, they can use calculators to tackle more complex problems and thus scaffold their learning. If a student does not master basic mathematical skills and attempts use technology, in this case calculators, to avoid learning the basics and take a shortcut to more advanced mathematical operations, the student will find it difficult to

assimilate more advanced functions and his or her learning will be stymied by the gap in basic skills. The same can happen with the possible integration of chatbots such as ChatGPT and Bard into the teaching of writing and reading. If students misinterpret the new technologies as a way to avoid writing their own assignments and doing their own reading for homework, they will not develop basic reading and writing skills, and this will hurt their learning in the long run. On the other hand, if students master the art and science of writing and reading before integrating the new tools, then the new technology can boost their productivity and allow them to tackle more complex projects. Artificial intelligence is neither good nor bad, it is a technology that can help us re-center education on the student and to scaffold the next generation of learners to new heights.

“Artificial intelligence can help us look beyond the surface”





How the Graduate School is creating leaders for the digital future

The digital future has transformative changes that are reshaping various aspects of human life and society. Digital advancements are evolving into diverse sectors, leading to unprecedented opportunities and challenges. The Graduate School is molding leaders for the digital future by providing career focused students with the knowledge, theory, and practice of the modern workforce to enhance decision making and careers. Graduate students will learn about the digital environment to make meaningful decisions with agility and vision in an ever-evolving complex digital landscape. Graduate students receive independent learning and contribute intellectually to their

professions. Students have the option of general graduate degrees or to extend the core to a specialized program by taking credits in the areas of advanced studies. Graduates critically analyze and solve industry related problems using data analysis, research methods, and the integration of a wide range of business acumen. The graduate curriculum encourages leadership development, emerging technologies, data analytics, and digital transformation strategies. The curriculum also leverages insights to drive sustainable growth and innovation.

Graduate students are guided to prioritize ethical considerations in the application of digital technologies, ensuring their leadership is effective, socially responsible, and aligned with the values of the broader community. Graduate students will successfully possess the strategic vision and interpersonal skills to inspire and lead teams toward a digitally driven, sustainable, and inclusive future.

Artificial Intelligence (AI) and machine learning technologies are revolutionizing industries,



enabling automation, predictive analysis, and intelligent decision-making across various domains, including healthcare, finance, manufacturing, and customer service.

The Graduate School ensures students are well prepared for the digital future through a robust assessment program designed to evaluate the skills, knowledge, and capabilities of students who have completed a graduate-level education. Assessment is essential for measuring competencies and readiness of graduates to enter the workforce. The assessment program establishes clear learning outcomes, multiple assessment methods, regular evaluation, collects

data, analyzes data, uses rubrics, grading criteria, incorporates student feedback, faculty development, faculty training, program review, and improvement. The program assessment plan ensures that students are meeting the intended learning outcomes and acquiring the necessary knowledge and skills for their field of study. This process benefits students and helps maintain the quality and effectiveness of the graduate program.

The Graduate School also has an advisory board consisting of experienced professionals, educators, administrators, and experts in various fields who provide guidance and advice to the graduate school's leadership. The board is instrumental in shaping the strategic direction of the graduate school, enhancing its programs, and ensuring curriculums remain aligned with industry trends to ensure graduate students will successfully possess the strategic vision and interpersonal skills to inspire and lead teams toward a digitally driven, sustainable, and inclusive future.



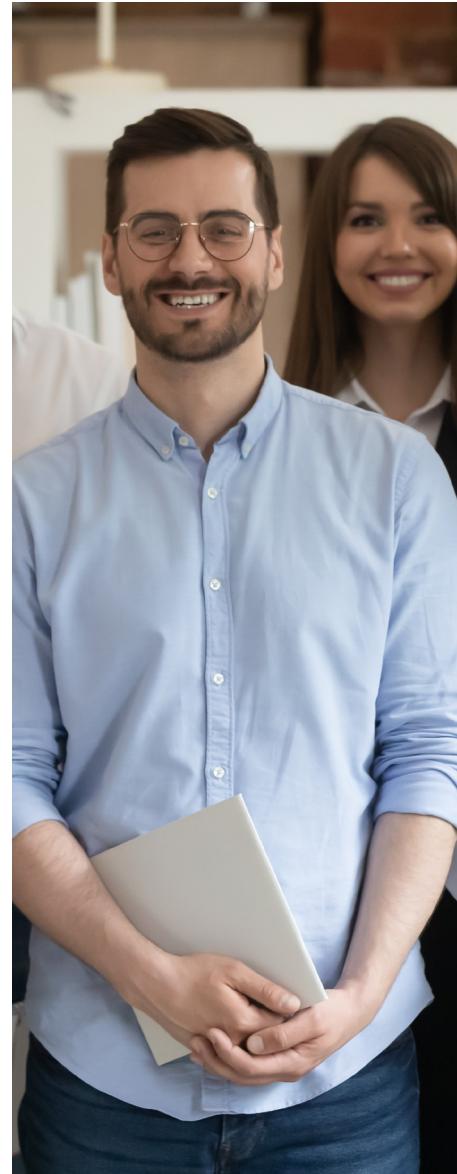
Preparing Students to Compete in the Multicultural Tech Age:

Initiatives by Keiser University Graduate School to ensure multicultural understanding and skills.

We live in an era where technology is greatly impacted by the integration of different cultural perspectives, talents, and innovations. Students entering the job markets must be fully aware and familiar with this very fact to equip themselves with the best tools to

succeed in the ever-evolving job market. There is no aspect of the world that has not been touched or influenced by technology.

This fact leads to the necessity for students to master technologies and develop the skills of strong cross cultural communica-





By: Dr. Shereka Browne
Program Coordinator Master of
Organizational Leadership Program

tion skills, adaptability, and in-depth global perspectives. We live in a world that is more focused on teamwork and companies are seeking candidates who can work with diverse teams and understand the cultural nuances of the very evolving global market.

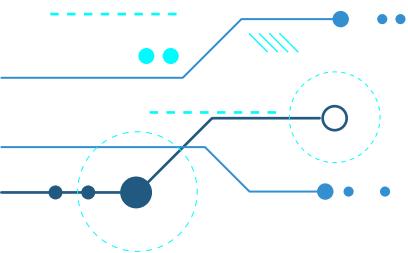
Many colleges have increased their internship opportunities and industry collaborations to expose students to multicultural work environments they know students will at some point be working in. Fostering the ability to collaborate effectively. Companies want perspectives employees to know they highly value candidates with diverse perspectives and global awareness.

One of the major impacts of multiculturalism on technological advancements is the very speedy development of artificial intelligence (AI) and algorithms. AI has been integrated into all aspects of our lives and is not pulling up on the brakes for any roadblock. You may not even be aware of the simple everyday use of AI: virtual assistants like Siri, Amazon, smart thermostats, AI algorithms that evaluate customers purchasing behaviors so retail companies can target customers with specific advertising, and not to mention the algorithms used on social media to decipher what videos you like, and which are the most popular.

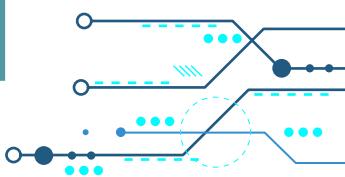
Did you know the top technology companies have diverse teams? Why do you say? Because they are privy to the innovative ideas that are created by multi-cultural team collaborations. This is part of these companies' overall success, especially with emergent innovation. Some companies you may know are Tesla, Google, and Apple. Cultural differences have played an essential role in shaping our current and future technological advancements globally, and it will continue at an even faster pace in the future.



Keiser University's
commitment to an
inclusive *educational*
environment



“...Diversity is celebrated in our academic community”.



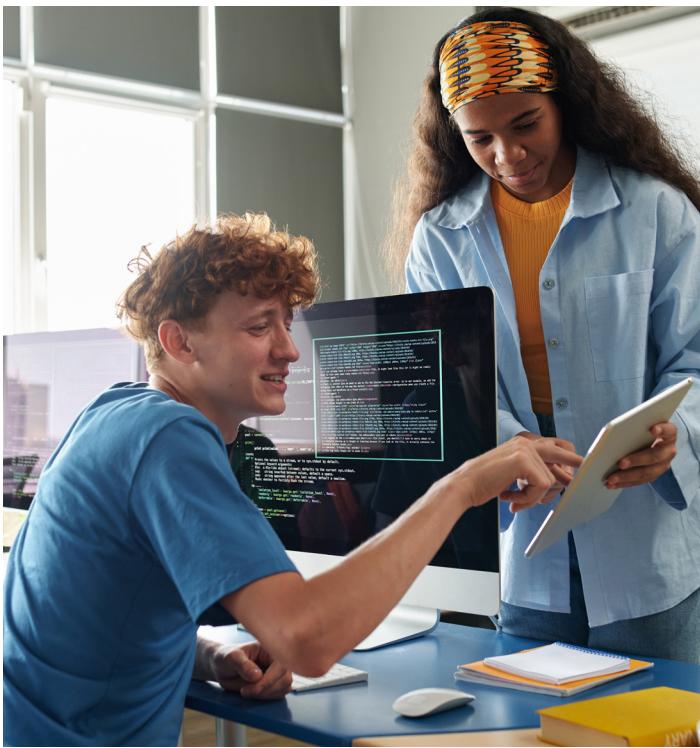
At Keiser University, we hold a firm belief in the transformative power of education. It is an idea central to our institutional mission, underpinning our commitment to fostering an inclusive educational environment where diversity is celebrated in our academic community. Our university's Mission Statement reinforces this commitment, with an emphasis on creating an inclusive classroom environment where every student feels valued and respected. "Through quality teaching, learning, and research, the university is committed to providing students with opportunities to develop the knowledge, understanding, and skills necessary for successful employment. Keiser University

has a 'students first' philosophy. Each student is considered an individual, and the University strives to be aware at all times of the needs of each member of its student body." (Keiser University, 2023)

Our dedication to inclusiveness begins with a diverse student body, comprised of individuals from various cultural, ethnic, and socioeconomic backgrounds. These students bring many experiences and perspectives, enriching our classrooms. Keiser University proudly promotes gender diversity. With approximately 14,769 female students and 5,561 male students at Keiser University - Ft Lauderdale, we uphold a commitment to providing equal opportunities and educational excellence irrespective of gender. Our faculty mirrors this commitment, with approximately 2,041 female teachers and 1,275 male teachers (National Center for Education Statistics integrated postsecondary education data system, 2023).

Geographic and age diversity are other dimensions of inclusivity that we actively





nurture. Keiser University ranks 483 out of 2,183 for geographic diversity, with 15.04% of students from out of state, and 0.8% coming from abroad, highlighting the reach of our inclusive educational environment. Our student age diversity is a testament as only 17.77% of our students fall within the traditional college age range of 18-21 (National Center for Education Statistics integrated postsecondary education data system, 2023). We reaffirm our unwavering stance against discrimination in any form, as stated in our philosophy, "No person shall be denied admission to any program, be excluded from any training, be denied the benefits of training, or be subjected to discrimination in any hiring practice or activity of the University because of race, creed, color, handicap, national origin, sex, age, political affiliation, sexual orientation, marital status, or religious belief." (Keiser University, 2023)

In the classroom, we champion an inclusive curriculum, urging our faculty to incorporate diverse perspectives and content that reflect various cultures, races, genders, and abilities. In the graduate school professors hold Keiser Live sessions (chat in live time) every week, which allow for a diverse community of learners to create a positive and respectful atmosphere that extends throughout their programs of study in classes such as community leadership, diversity, ethical decision making, etc. To ensure that every student feels valued and respected, cultural competency training is provided to our educators, and recent professional development sessions like "Strategies for Serving English Language Learners" equip our faculty to better support ESOL students (Keiser University, 2023).



Inclusive student support shows Keiser University's commitment to inclusivity. We offer many resources to support students from diverse backgrounds. Inherent in our institutional goals is the belief that learning takes place in a multitude of ways. Keiser University's curricula are designed to be flexible, accommodating prior knowledge and skills. Courses have been created using a Universal Design for Learning (UDL) approach. This educational framework and philosophy have the goal of making learning accessible to all individuals, regardless of their diverse abilities, backgrounds, and learning styles. It emphasizes creating instructional materials and environments that can be used and understood by the broadest range of students possible. Classes provide content in various modes including text, video, and audio. Doctoral Residency presentation materials, such as notes, example dissertations, presentation PowerPoints are available to students to access online so those students that prefer visuals and preparation beforehand have that opportunity. During Residency, students meet one another face-to-face to learn about different topics to guide them toward success, and ultimately graduation. It is during Residency that students create lifelong friendships no matter diverse backgrounds or learning styles.

In our efforts to celebrate diversity, we regularly host multicultural events, seminars, and workshops, which serve as platforms for cultural exchange and mutual understanding among students and staff. A prime example of this commitment was a recent event where organizations like Phi Theta Kappa, the National Student Nurses As-

sociation, Psi Chi, the national Psychology association, and the Student Government Association collaborated to host a Multi-cultural Day, highlighting diverse cuisines and fun facts from around the world (Keiser University, 2023).

Keiser University stands as a beacon of inclusivity and diversity in education. We are proud of our commitment to providing a warm, welcoming and enriching educational environment that celebrates the unique contributions of every individual. Keiser University's commitment to inclusiveness is embedded in our educational philosophy. We believe that an inclusive environment enriches the educational experience for all students.



Keiser University Choice Awards



The Keiser University Choice Awards, a prestigious event, took place at the Flagship campus in West Palm Beach, Florida. This significant gathering was dedicated to honor leaders who have made substantial contributions to the diverse communities across Florida.

These leaders are exemplary figures, showcasing the core values and aspirations that Keiser University emphasizes to its entire community, including students, faculty, and staff.

A highlight of the Keiser University Choice Awards is its philanthropic aspect. All proceeds generated from the event were channeled towards the construction of the Keiser University Aquatic Center, which is designed to be the home of the National Champion Seahawks swim teams, showcasing their talents and dedication. Moreover, the center is expected to become a dynamic economic engine, boosting sports tourism in Florida. **This aspect underlines the university's commitment to not only education and sports but also to the economic development of the region.**

In summary, the Keiser University Choice Awards was more than an event; **it was a celebration of leadership, diversity, and community empowerment.** It serves as a platform to recognize outstanding minority leaders while also laying the foundation for a facility that will benefit many in Florida, from aspiring athletes to young children learning to swim.

"This gathering was dedicated to honor leaders who have made substantial contributions to the diverse communities across Florida"



The significance of mental health for graduate students



Dr. Shama Panjwani
LPC, ACS, NCC, CCMHC, BC-TMH

Graduate level education is a significant and rewarding endeavor, but it also comes with a host of challenges that can impact students' mental health. Graduate education often demands high levels of commitment and dedication, which can take a toll on students' mental well-being. This article explores the importance of mental health for graduate level students, considering the unique challenges they face in practicing wellness and managing stress. The article discusses the cha-

llenges faced by graduate students, such as academic pressure, financial constraints, and work-life balance issues, and provides practical tips and strategies for graduate students to better care for their mental health, achieve a balanced life, manage their time efficiently, and reduce stress.

Challenges of Being a Graduate Student

Graduate programs are academically demanding, with a rigorous curriculum, comprehensive exams, and, in some cases, a thesis or dissertation to complete. This can lead to high levels of stress and anxiety. Graduate students often strive for perfection, fearing that their academic performance will determine their future success (Evans et al., 2018). This fear leads them to overthink their assignments and add stress in completing their work. They may spend more time than necessarily on projects adding further to their anxiety. Graduate students can experience feelings of isolation, as they often work independently on their research or coursework (Schwitzer et al., 2018). Although they are a part of a cohort model or have class-

mates they interact with during live session, there can be a lack of social interaction and support that can lead to loneliness and depression.

In addition, the financial burden of graduate education, including tuition, fees, and living expenses causing considerable stress. Many graduate students work full-time or take on multiple jobs, further adding to their workload and time constraints. Furthermore, having family responsibilities and maintaining relationships with friends and loved ones becomes more challenging as students find themselves stretched between completing coursework and going to work (Schwitzer et al., 2018). In turn, students are stressed, have difficulty maintaining a work-life balance and practicing self-care, and can notice physical symptoms and exhaustion. Unexpected events and



Graduate students often strive for perfection, fearing that their academic performance will determine their future success





Tips for Better Mental Health

Although graduate students face multiple stressors, being active about time management, exercise, nutrition, boundaries, stress-reduction techniques, and seeking support can help prevent and address mental health challenges.

Here are a few tips:

- 1 Develop effective time management skills. Create a schedule that allows for structured study time, breaks, and personal activities.
- 2 Regular physical activity and a balanced diet can positively impact mental health. Prioritize self-care and physical wellness.
- 3 Set clear boundaries between work and personal life. Allocate time for relaxation and social activities to prevent burnout.
- 4 Practice mindfulness, meditation, or deep breathing exercises to reduce stress. These techniques can help in managing anxiety and maintaining focus.
- 5 Connect with other graduate students who understand the challenges you face. Sharing experiences and offering support can reduce feelings of isolation.
- 6 Utilize university counseling services or seek support from friends, family, or mentors. It's crucial to talk about your challenges and feelings with someone who understands your situation.

circumstances in personal, occupational, or societal settings can add to their poor mental health bringing them closer to burnout (Evans et al., 2018).

There are multiple ways you can seek support at Keiser University (KU). Each graduate student is assigned a faculty advisor. This is someone you can reach out to for resources and to talk about the struggles you are having academically, so that they can provide you with support and options. These are people who understand what it means to be a graduate student and can guide you in coming up with a plan that is realistic and can help you accomplish your goals. The unique feature about KU and our academic advisors, is that these are faculty that have a deep understanding of not only the courses and content, but of the needs and career knowledge in the field you are interested in. KU also offers access to teletherapy through META. META is an app that is affordable, confidential, and allows you to connect

with qualified licensed therapists for mental health concerns.

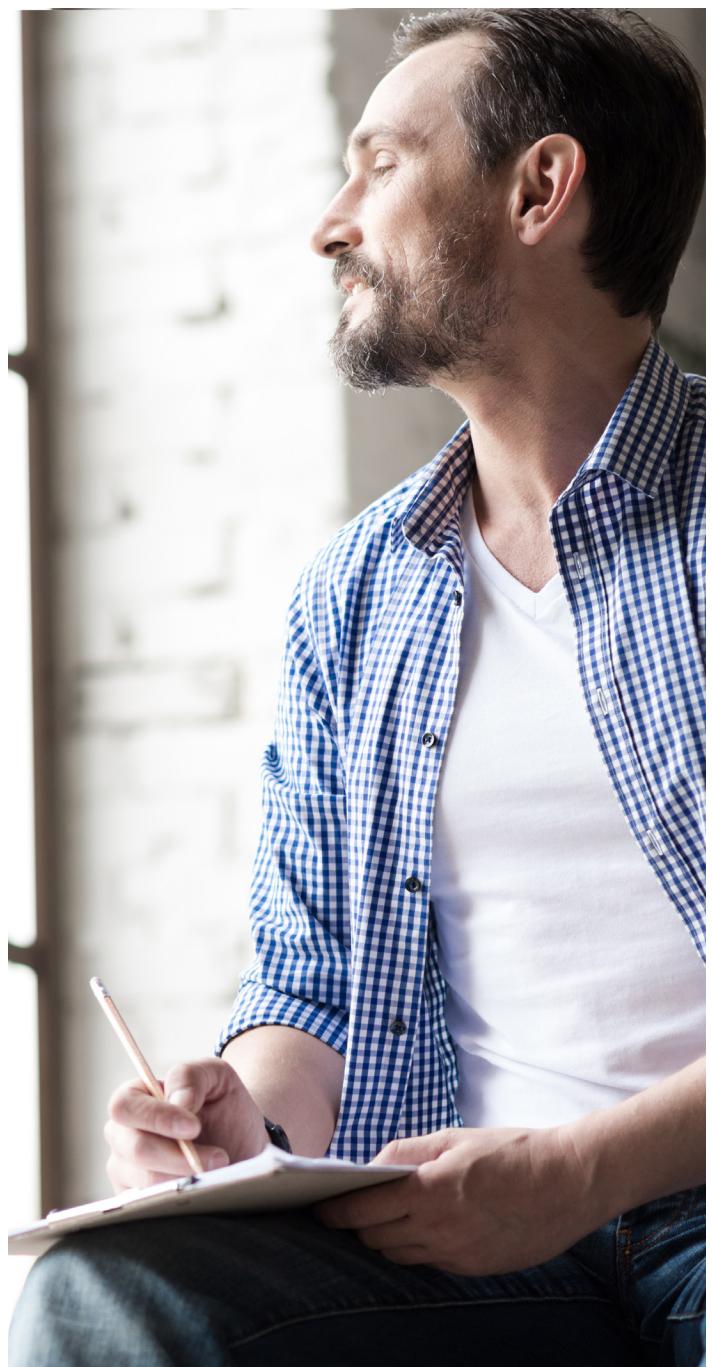
More information on META can be found at:

<https://www.meta.app/meta-keiser-university/>.

The mental health of graduate students is a vital concern, given the numerous challenges they face during their academic journeys. Graduate students should prioritize their well-being by seeking support, setting boundaries, managing their time effectively, and engaging in stress-reduction techniques. Graduate-level education should be an opportunity for personal and professional growth, and maintaining good mental health is essential for success in academia and beyond. Remember, be-

ing proactive about taking care of yourself and your mental health is a great way to work towards success.

Resources, initiatives, or programs the Graduate School offers for mental health support.



Comprehensive Mental Health Support **with META** at Keiser University Graduate School



At Keiser University Graduate School, we understand the critical role of mental well-being in our students' academic and personal success. That's why we are proud to introduce META, an innovative wellness app that offers professional and accessible mental health support. META provides direct access to licensed therapists through video, audio, and chat consultations, ensuring a service that is professional, confidential, and affordable.

Students at Keiser University Graduate School now have a powerful tool to address common challenges such as stress, anxiety, depression, and more. Confidentiality and information security are assured in a HIPAA-compliant portal, and most insurance plans are accepted, making META an accessible option for everyone.

Recent studies show that online therapy can be just as effective as face-to-face sessions, helping to diminish the stigma asso-

ciated with seeking mental health services. At Keiser University Graduate School, we are committed to providing our students with the necessary support to thrive not only in their academic life but also in their personal well-being. Remember, 1 in 4 college students lives with a mental illness; you are not alone. META is here to offer you the therapy you need, tailored to your personal circumstances and needs.

For more information:
www.meta.app/meta-keiser-university/

Utilize information associated with the wellness brochure.





CRISIS COMMUNICATIONS

This institution utilizes the "Alert Now" mass notification system that generates voicemails, emails, text messages.

In a crisis, messages will also be posted on the school website and on the hotline: 800-216-8361.

Please keep the Information Hotline number handy. The hotline will advise you of important updates. Make sure your contact information is always up to date for the "Alert Now" system.



CAMPUS RESPONSE TEAM (CRT)

Every campus has a CRT. CRT members are recognizable by a radio or a Red Lanyard. The CRT primarily directs the immediate campus response until law enforcement and/or emergency response personnel arrive.

Any Safety or Security concern? Contact a CRT member.



SAFETY & SECURITY WEBSITE

Click the "Safety & Security" link on your campus web page to locate:

- Annual Security Reports (ASR)
- Student, Faculty & Staff Must-Know Emergency Information
- Campus Sex Crimes Prevention Act (CSCPA), Violence against Women Act (VaWA), Title IX, Title IX coordinator and other useful information

211 Crisis Hotline Dial 2-1-1

24/7 crisis hotline providing free, confidential crisis counseling, along with referrals to a Crisis Center service and over 4,600 other community resources.



Ombudsman

The Ombudsman can connect you with campus and community services which include; community counseling services, free legal services, medical assistance and the institutions formal grievance process. The Ombudsman may be reached at: (866) 549-9550.

If you see something, say something!

If you have a problem or see anything suspicious, report it to a campus staff member, CRT member or security immediately!

In case of emergency, dial 911 immediately, and notify a campus staff member as soon as possible after making the call.

United Nations First Interuniversity Conference on Youth, Education, and Research



Dr. Pastor recently keynoted the United Nations' inaugural Interuniversity Conference on Youth, Education, and Research. Also, as the program chair of Latin Division Graduate Education Programs and Ambassador of the OIJ,



Dr. Otto co-hosted and presented at the event. The conference, focusing on the interplay of youth, education, and research, featured co-chairs including Ambassador Karlito Nunes of Timor Leste and Ambas-



sadors Daniel del Valle Blanco and Otto von Feigenblatt of the International Youth Organization to the United Nations.



Quick Facts-Mandarin Graduate Programs



Currently, International Campus offers MBA, MS Psychology, MS I/O Psychology, MS Applied Psychology, and MS Education, in total 5 Mandarin graduate-level programs.



- **Programs' Enrollment:**

MBA: 183
MSPSY: 224
MSIOPSY: 75
MSED: 17
MSAPSY: 16

- **Programs' Graduates:**

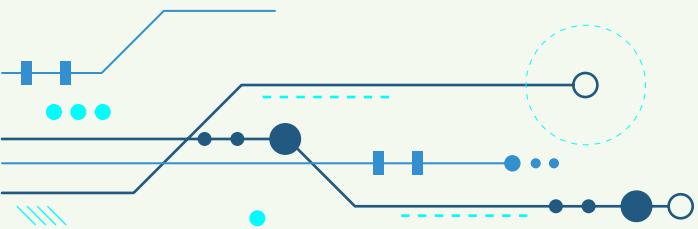
MBA: 152
MSPSY: 159
MSIOPSY: 71

Graduation 2023

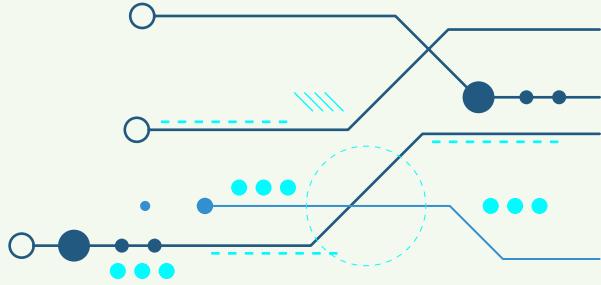
Graduate School

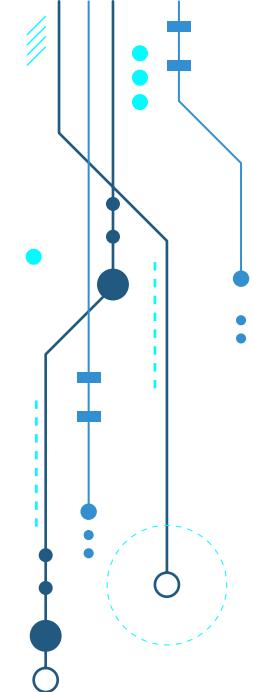
Latin Division and Online Division





Latin Division





Norma Pastor, MD, DHSc

*Academic Dean of the Latin Division
Keiser University, Online Education*

Keiser University ha emergido como un ejemplo destacado de cómo las instituciones académicas pueden marcar la diferencia en la vida de la población latina en los Estados Unidos. Su División Latina refleja un profundo compromiso con la diversidad y la movilidad social.

La División Latina de Keiser University ha desarrollado programas de educación superior completamente en español y 100% en línea, desde programas de asociados hasta doctorados. Esta iniciativa tiene un propósito claro: no solo ayudar a la población latina a comenzar o continuar sus estudios, sino también facilitar su incorporación en la fuerza laboral.

La misión de Keiser University en relación con la comunidad hispana es doble: empoderar y servir. La universidad se compromete a empoderar a los estudiantes hispanos, tanto dentro como fuera de los Estados Unidos, brindándoles acceso a una educación superior de calidad que les permita alcanzar sus metas académicas y profesionales. Su misión esencial es eliminar las barreras que enfrentan los estudiantes hispanos en su búsqueda de la educación superior, fomentando un ambiente inclusivo y de apoyo.

La visión de Keiser University en relación con la comunidad hispana es ser un faro de oportunidad y excelencia educativa. La universidad aspira a ser reconocida como un líder en la promoción de la educación superior entre los hispanos, sirviendo como un modelo a seguir para otras instituciones académicas. Su visión se centra en la construcción de un puente sólido entre las aspiraciones educativas de la comunidad hispana y el acceso real a una educación de calidad. Keiser se esfuerza por ser un agente de cambio positivo, contribuyendo al empoderamiento de los hispanos y al avance de la sociedad en su conjunto a través de la educación.



Abrazando el Futuro: La Importancia de la Inteligencia Artificial en la Academia Moderna Inclusiva

En el siempre cambiante panorama de la educación, la tecnología se erige como una fuerza motriz, remodelando paradigmas tradicionales y abriendo nuevas vías para el aprendizaje e investigación. Una de las tecnologías más transformadoras que está causando sensación en la academia es la Inteligencia Artificial (IA). A medida que navegamos por el siglo XXI, comprender la importancia de la IA en la academia moderna se vuelve primordial. La IA no es simplemente una palabra de moda, sino un catalizador para la innovación, eficiencia y perspicacias sin precedentes. En la educación, la IA es una herramienta poderosa que mejora varios aspectos de la experiencia de aprendizaje. Una de sus contribuciones clave radica en el aprendizaje personalizado. Los algo-

ritmos de IA analizan datos de rendimiento estudiantil, identifican fortalezas y debilidades, y adaptan el contenido educativo para satisfacer necesidades específicas. La Inteligencia Artificial fomenta un entorno de aprendizaje más atractivo y asegura que los estudiantes puedan avanzar a su propio ritmo.

Además, las herramientas impulsadas por la IA están revolucionando la forma en que abordamos la investigación. El volumen masivo de datos disponible hoy en día puede resultar abrumador, pero la IA sobresale en el procesamiento y análisis de grandes conjuntos de datos a velocidades increíbles. Esta capacidad acelera el proceso de investigación, permitiendo a los académicos llegar a conclusiones significativas y descubrir patrones que podrían



haber permanecido ocultos en métodos tradicionales. Desde la genómica hasta las ciencias sociales, la IA es un cambio de juego que nos impulsa hacia descubrimientos antes inimaginables.

La colaboración es otra área donde la IA brilla. En la academia, la colaboración es la savia del progreso. La IA facilita una colaboración fluida al automatizar tareas rutinarias, permitiendo que los investigadores se concentren en aspectos más complejos de su trabajo. Ya sea revisiones de literatura, recopilación de datos o incluso redacción de manuscritos iniciales, la contribución de la IA libera tiempo y recursos valiosos, fomentando una cultura de colaboración interdisciplinaria.

Las consideraciones éticas son integrales

Lisa Kramer, DCS
Profesora de Tiempo Completo en FinTech

al avance tecnológico, y la IA en la academia no es una excepción. Abordar preocupaciones sobre sesgo en algoritmos, privacidad de datos y el potencial de desplazamiento laboral es crucial. Educadores e investigadores deben participar activamente en discusiones sobre el uso ético de la IA, asegurando que su implementación se alinee con valores de equidad, transparencia e inclusividad.

Al abrazar la importancia de la IA en la academia moderna, es esencial invertir en el desarrollo de la alfabetización en IA entre

estudiantes y profesores. Integrar la educación en IA en los planes de estudio dota a la próxima generación con las habilidades para navegar en un mundo impulsado por la tecnología. Al desmitificar la IA y fomentar una cultura de aprendizaje continuo, las instituciones educativas pueden capacitar a individuos para implementar tecnologías transformadoras.

En conclusión, integrar la IA en la academia moderna no es una opción, sino una necesidad. Su impacto en el aprendizaje personalizado, eficiencia en la investigación, colaboración y consideraciones éticas subraya su importancia. Mientras estamos en la encrucijada entre tradición e innovación, abrazar la IA en la educación no es solo un paso adelante, sino un salto hacia un futuro donde el conocimiento no conoce límites.

“La IA es una herramienta poderosa que mejora varios aspectos de la experiencia de aprendizaje.”



Cómo Keiser University está integrando la Inteligencia Artificial en estudios de posgrado



La Inteligencia Artificial (IA) está transformando rápidamente el panorama educativo. Reconociendo esto, la Escuela de Posgrado de la Universidad Keiser ha tomado medidas proactivas para adaptarse a esta tecnología emergente. Nuestro objetivo doble es mantener los más altos estándares de excelencia académica mientras aseguramos que nuestros estudiantes estén equipados con las habilidades esenciales de IA necesarias en el mercado laboral moderno.

Laurie Slifka, PhD

Presidenta, Centro de Enseñanza y Aprendizaje de la Escuela de Posgrado
Profesora de Psicología de la Escuela de Posgrado.

En el centro de esta iniciativa está nuestro compromiso de mantener los principios fundamentales de la integridad académica, incluyendo la originalidad y el pensamiento crítico.

Entendiendo los desafíos multifacéticos de integrar la IA en la academia, la Escuela de Posgrado ha estado formulando una estrategia matizada para el papel de la IA en nuestro plan de estudios. En lugar de adoptar un enfoque único para todos, hemos colaborado dentro de los departamentos para adaptar políticas y estrategias de IA. Esta alineación con los objetivos más amplios de la universidad permite afinar el papel de la IA según cada disciplina académica específica.

Un tema principal de discusión ha sido si adoptar pautas uniformes de IA en todo el departamento o permitir que los instructores determinen el papel de la IA en sus cursos. Las opciones bajo consideración van desde excluir completamente la IA hasta usarla selectivamente o incorporarla completamente. En nuestras discusiones sobre la integración de la IA, un tema recurrente es la necesidad de una definición clara y precisa de la IA. Es evidente que, antes de decidir su papel en el trabajo académico, es esencial una definición universalmente aceptada. Esto asegura que todos los profesores y estudiantes tengan una comprensión compartida de la IA y sus aplicaciones académicas legítimas, reduciendo posibles malentendidos.

Las consideraciones éticas también son importantes mientras formulamos un enfoque para la IA. Si bien la IA proporciona herramientas poderosas para mejorar las capacidades humanas, existe el potencial de abuso. Como tal, nuestros departamentos están elaborando pautas para

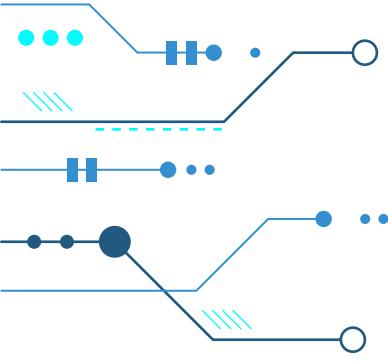
“Nuestro enfoque puede servir como un modelo para instituciones que buscan sincronizar el potencial de la IA con la rigurosidad académica.”

abordar las dimensiones éticas que rodean el uso de la IA. Esto va más allá de abordar posibles infracciones de los estudiantes; promueve el diálogo transparente entre profesores y estudiantes, alemando el aprendizaje compartido e ideas provenientes de cualquier desafío que surja. Uno de los desafíos significativos de la integración de la IA es el diseño de las tareas. Nuestros departamentos están ideando formas de evolucionar las estructuras de las tareas que promuevan inherentemente el pensamiento original, haciéndolas resistentes a atajos impulsados por la IA. Esta innovación asegura que las tareas continúen sirviendo como vehículos para el pensamiento crítico y la creatividad.

Para respaldar nuestros esfuerzos continuos en la integración de la IA, el Comité de Enseñanza y Aprendizaje (TLC, por sus siglas en inglés) de la Escuela de Posgrado ha desempeñado un papel importante. El TLC diseña y ofrece activamente programas de capacitación para profesores, con el objetivo no solo de impartir conocimientos sino también de fomentar una comprensión compartida de las capacidades y limitaciones de la IA. Esta iniciativa fomenta un enfoque unificado para determinar el lugar de la IA en nuestro marco educativo.

En conclusión, la Escuela de Posgrado de la Universidad Keiser está trabajando activamente en una integración reflexiva de la IA en programas académicos. Al abordar desafíos clave, proporcionar capacitación e instituir pautas claras, estamos trabajando para asegurar que nuestros estudiantes prosperen en un futuro potenciado por la IA sin comprometer nuestro compromiso con la integridad académica. Nuestro enfoque puede servir como un modelo para instituciones que buscan sincronizar el potencial de la IA con la rigurosidad académica.





Entrevistas con profesores que están a la vanguardia de la investigación en inteligencia artificial.

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La educación podría volverse más personalizada con sistemas de tutoría impulsados por la inteligencia artificial.

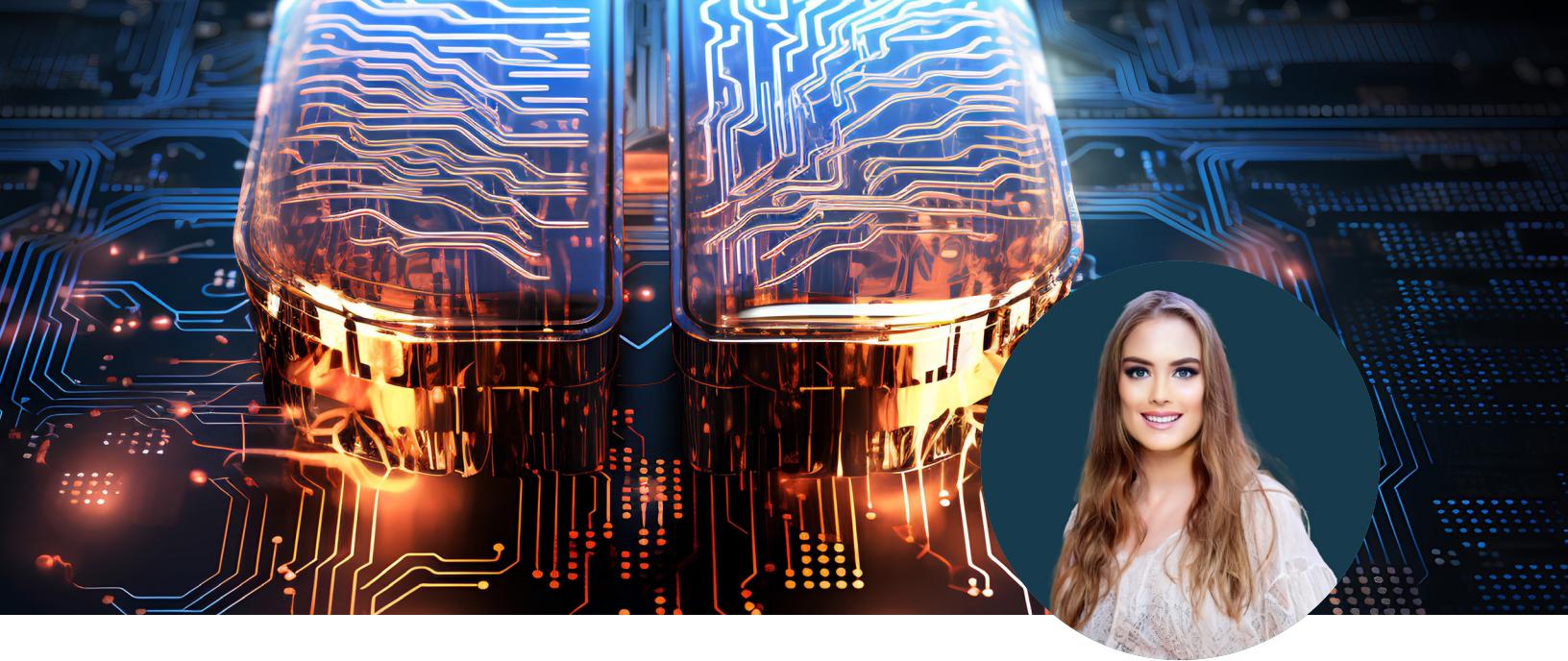
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1. ¿Cuáles son las tendencias en la investigación de inteligencia artificial que le emocionan más en este momento y por qué?

La intersección del procesamiento y comprensión del lenguaje natural en la investigación de inteligencia artificial es particularmente intrigante. Los avances en el desarrollo de modelos que pueden comprender y generar texto similar al humano están abriendo posibilidades emocionantes. La inteligencia artificial no se trata solo de descifrar la sintaxis; estos modelos están mejorando en la comprensión del contexto, el matiz

e incluso las emociones en el lenguaje. La inteligencia artificial tiene implicaciones significativas para los chatbots, la traducción de idiomas y las aplicaciones de generación de contenido. La perspectiva de que las máquinas comprendan y generen texto de una manera que resuene con la comunicación humana es desafiante y prometedora. Estamos cada vez más cerca de una interacción más fluida entre humanos y máquinas a través del lenguaje.

2. ¿Cómo cree que la inteligencia artificial cambiará nuestras vidas diarias en los próximos 10 años?



Lisa Kramer, DCS

Profesora de Tiempo Completo en FinTech

La inteligencia artificial se convertirá en una parte aún más integral de nuestras vidas diarias en la próxima década. El impacto será generalizado, desde asistentes virtuales personalizados que gestionan nuestras agendas y anticipan nuestras necesidades hasta avances en la salud con diagnósticos impulsados por la inteligencia artificial. Podríamos ver avances significativos en vehículos autónomos, haciendo el transporte más seguro y eficiente. La educación podría volverse más personalizada con sistemas de tutoría impulsados por la inteligencia artificial. Sin embargo, es crucial navegar por las consideraciones éticas y asegurarse de que la inteligencia artificial se desarrolle y despliegue de manera responsable para beneficiar a la sociedad.

3. ¿Podría compartir con nosotros un momento destacado de su reciente investigación en inteligencia artificial, especialmente alguna innovación o avance que tenga el potencial de impactar significativamente el campo?

La rápida progresión de la tecnología ha inaugurado una nueva era de posibilidades en la Investigación de la Nano Human Augmentation (NHAUR-Dr. Lisa Kramer). NHAUR explora el papel fundamental de la nanotecnología en el aumento de las capacidades humanas, abarcando mejoras en la salud, cognición y atributos físicos. Además, NHAUR examina meticulosamente las dimen-

“La rápida progresión de la tecnología ha inaugurado una nueva era de posibilidades”

siones éticas, sociales y regulatorias que acompañan el viaje desde la teoría hasta la realidad en NHAUR. La investigación de NHAUR ilumina la intrincada interacción entre los fundamentos teóricos y la manifestación práctica del potencial humano aumentado. Al hacerlo, proporciona una comprensión integral del dinámico panorama de NHAUR y sus amplias implicaciones para el futuro de la humanidad.

La siguiente tecnología es Soul Machines, que une tecnología de inteligencia artificial de vanguardia con una destreza artística de animación sin igual para crear a las personas digitales más vivas del mundo. La investigación del Dr. Hiroshi Ishiguro ha contribuido a investigar robots con apariencia humana y su interacción con los humanos.



Laurie Slifka, PhD

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1. ¿En qué industrias cree que la inteligencia artificial hará avances más significativos en los próximos años y qué papel prevé que desempeñará?

En los próximos años, no tengo dudas de que la inteligencia artificial influirá significativamente en muchas partes de nuestra vida cotidiana. Cambiará la forma en que resolvemos problemas, tomamos decisiones y damos vida a nuevas ideas en todos los campos. Pensando en nuestros programas de posgrado en la Universidad Keiser, está claro que el papel de la inteligencia artificial será revolucionario. Tomemos la psicología y la atención médica, por ejemplo. Con la inteligencia artificial, no solo obtenemos nuevas herramientas. Estamos obteniendo una comprensión más profunda de los comportamientos humanos, mejorando los procesos de diagnóstico e incluso anticipando problemas de salud antes de que se manifiesten.

En la educación, el potencial es igualmente emocionante. Visualizo experiencias de aprendizaje personalizadas adaptadas a las necesidades individuales de los estudiantes y herramientas innovadoras que capacitan a los profesores para sobresalir en sus roles. En los negocios, los impactos son amplios. La inteligencia artificial puede optimizar operaciones, hacer que las cadenas de suministro sean más inteligentes y utilizar datos para predecir lo que podría suceder en el mercado. A medida que nuestros estudiantes de posgrado se aventuren en sus carreras, es esencial reconocer que la inteligencia artificial es más que una herramienta tecnológica; es una fuerza transformadora que puede dar forma a prácticas, metodologías y resultados de muchas maneras.

¿Cómo cree que la inteligencia artificial transformará la educación en la próxima década y cuáles son los posibles beneficios y desafíos que prevé que surjan de esto?

Esta es una pregunta crucial, especialmente con la rapidez con que la tecnología y la educación están cambiando. En los próximos diez años, veo que la inteligencia artificial desempeñará un papel transformador en la educación de varias maneras significativas. En primer lugar, creo que nos alejamos del enfoque tradicional de "talla única para todos". En cambio, con la inteligencia artificial, la educación se volverá personalizada. Los estudiantes podrían recibir lecciones adaptadas a sus fortalezas y debilidades específicas, ofreciendo una experiencia de aprendizaje más optimizada.

Además, la inteligencia artificial puede reducir significativamente las tareas administrativas. Calificar, realizar un seguimiento de la asistencia o incluso identificar a estudiantes que puedan necesitar ayuda adicional podrían ser gestionados de manera eficiente por la inteligencia artificial. Este cambio permitirá que los profesores dediquen más tiempo a hacer lo que aman: enseñar y orientar.

También veo un aumento en el uso de entornos virtuales de aprendizaje y simulaciones, especialmente en campos prácticos como la enfermería. La inteligencia artificial puede crear escenarios inmersivos que imitan desafíos del mundo real, brindando a los estudiantes una experiencia práctica invaluable.

Sin embargo, este cambio impulsado por la inteligencia artificial no está exento de desafíos. A medida que confiamos más en la inteligencia artificial para personalizar el aprendizaje, debemos asegurarnos de proteger la privacidad de los datos de los estudiantes. Además, aunque la inteligencia artificial puede mejorar el proceso de aprendizaje, es esencial recordar el valor de la interacción humana en la educación. El aprendizaje emocional y social, el pensamiento crítico y la instrucción de calidad en la escritura son facetas que las interacciones verdaderamente humanas facilitan mejor. Necesitaremos encontrar el equilibrio adecuado entre aprovechar la tecnología y preservar la esencia centrada en lo humano de la enseñanza y el aprendizaje.

¿Puede hablar sobre un logro destacado o un descubrimiento en su reciente investigación en inteligencia artificial, especialmente avances o innovaciones que puedan tener una influencia sustancial en el campo?

Claro, puedo hablar sobre un avance reciente en la inteligencia artificial que encuentro fascinante, especialmente en lo que respecta a la educación superior. Los avances en inteligencia artificial, específicamente en tecnologías de procesamiento de lenguaje natural (PLN), han tenido un impacto significativo recientemente en el campo de la educación superior. Estos avances están revolucionando la enseñanza y el aprendizaje, ya que proporcionan herramientas sofisticadas que pueden entender y generar texto. Este progreso ha llevado a los educadores a reconsiderar rápidamente los métodos de evaluación, poniendo un mayor énfasis en la evaluación de las habilidades de pensamiento crítico y creativo de los estudiantes.

El aprendizaje adaptativo, que está estrechamente relacionado con el PLN, es un área que encuentro realmente intrigante. Tiene el potencial de personalizar las experiencias educativas, haciéndolas más receptivas a las velocidades y estilos de aprendizaje individuales de los estudiantes. Creo que el potencial de las tecnologías de aprendizaje adaptativo impulsadas por la inteligencia artificial para mejorar la educación superior, especialmente la educación en línea, es enorme. Estas tecnologías podrían facilitar experiencias de

aprendizaje más interactivas y atractivas. El éxito del aprendizaje adaptativo, sin embargo, dependerá en gran medida de su implementación. Es tan importante que estas herramientas de inteligencia artificial se utilicen para mejorar y respaldar el proceso educativo, asegurando que complementen en lugar de reemplazar los aspectos humanos críticos de la enseñanza.

En resumen, el rápido ascenso del PLN y otras tecnologías de inteligencia artificial en la educación superior está abriendo nuevos caminos para el aprendizaje. Si se aplica cuidadosamente, creo que la inteligencia artificial no solo puede hacer que la educación sea más efectiva, sino también más accesible, ofreciendo experiencias de aprendizaje personalizadas que bien podrían definir el futuro de la educación.

“Aunque la inteligencia artificial puede mejorar el proceso de aprendizaje, es esencial recordar el valor de la interacción humana en la educación”.



Beneficios y desafíos de la IA en la educación



Otto Federico von
Feigenblatt

Embajador, Ph.D., Ed.D.

La educación es un proceso social fundamental. Como importante agente de socialización, la educación formal e informal nos ayuda a convertirnos en seres sociales bien adaptados. Por lo tanto, la educación es un proceso centrado en el ser humano que involucra elementos racionales y emocionales destinados a desarrollar y empoderar a un individuo en un contexto social particular. Se pueden utilizar muchas herramientas para facilitar el proceso. Todo, desde juguetes, lápices hasta calculadoras. Sin embargo, el proceso sigue estando centrado en el ser humano, y las herramientas son simplemente facilitadores/facilitadores en lugar de objetivos en sí mismos.

Es importante recordar la naturaleza de la educación al considerar los beneficios y desafíos de la inteligencia artificial. La IA no solo puede hacer que algunas tareas repetitivas y tediosas sean mucho más agradables y eficientes, sino que lo más importante es que puede ayudarnos a centrarnos en la esencia de la educación y así volver a centrar el proceso en el ser humano. Por lo tanto, la inteligencia artificial puede ayudarnos a reorientar tanto la instrucción como el diseño del currículo al permitirnos centrarnos en los conceptos básicos de la educación, es decir, la capacidad de pensar y hacer preguntas. Si nos enfocamos menos en la forma y nos concentramos en la esencia de la instrucción, podemos empoderar al estudiante

individual para que alcance su potencial. Por lo tanto, la inteligencia artificial puede ayudarnos a mirar más allá de la superficie y centrarnos en educar al estudiante individual.

Sin embargo, la inteligencia artificial también presenta muchos desafíos en la educación. Uno de los desafíos es que existe la posibilidad de que muchas aplicaciones de la nueva tecnología puedan utilizarse para fines distintos del aprendizaje de andamios. En otras palabras, la inteligencia artificial puede ser mal utilizada para intentar saltarse pasos de aprendizaje necesarios, como la lectura y la escritura. Por lo tanto, los estudiantes y educadores pueden olvidar la importancia de aprender y practicar los conceptos básicos en un intento de integrar la nueva tecnología en el proceso de aprendizaje. Un desafío similar fue enfrentado por los educadores cuando se introdujeron las calculadoras en el aula. Los estudiantes aún necesitan aprender a sumar y restar manualmente, pero una vez que dominan esas habilidades básicas, pueden usar calculadoras para abordar problemas más complejos y, por lo tanto, andamiar su aprendizaje.

Si un estudiante no domina las habilidades matemáticas básicas e intenta usar la tecnología, en este caso las calculadoras, para evitar aprender lo básico y tomar un atajo hacia operaciones matemáticas más avanzadas, el estudiante tendrá dificultades para asimilar funciones más avanzadas y su aprendizaje se verá obstaculizado por la brecha en las habilidades básicas. Lo mismo puede suceder con la posible



integración de chatbots como ChatGPT y Bard en la enseñanza de la escritura y la lectura. Si los estudiantes malinterpretan las nuevas tecnologías como una forma de evitar escribir sus propias tareas y hacer su propia lectura para la tarea, no desarrollarán habilidades básicas de lectura y escritura, y esto perjudicará su aprendizaje a largo plazo. Por otro lado, si los estudiantes dominan el arte y la ciencia de la escritura y la lectura antes de integrar las nuevas herramientas, entonces la nueva tecnología puede aumentar su productividad y permitirles abordar proyectos más complejos. La inteligencia artificial no es ni buena ni mala, es una tecnología que puede ayudarnos a volver a centrar la educación en el estudiante y a dar andamiaje a la próxima generación de estudiantes a nuevas alturas.

Cómo la Escuela de Posgrado está formando líderes para el *Futuro Digital*



“Los graduados analizan críticamente y resuelven problemas relacionados con la industria”

El futuro digital trae consigo cambios transformadores que están dando forma a diversos aspectos de la vida humana y la sociedad. Los avances digitales se están desarrollando en diversos sectores, generando oportunidades y desafíos sin precedentes.

La Escuela de Posgrado está formando líderes para el futuro digital al proporcionar a los estudiantes centrados en la carrera el conocimiento, la teoría y la práctica de la fuerza laboral moderna para mejorar la toma de decisiones y las carreras profesionales. Los estudiantes de posgrado aprenderán sobre el entorno digital para tomar decisiones significativas con agilidad y visión en un paisaje digital complejo en constante evolución.

Los estudiantes de posgrado reciben aprendizaje independiente y contribuyen intelectualmente a sus profesiones. Los estudiantes tienen la opción de obtener títulos de posgrado generales o ampliar el núcleo hacia un programa especializado tomando créditos en áreas de estudios avanzados. Los graduados analizan críticamente y resuelven problemas relacionados con la industria utilizando análisis de datos, métodos de investigación

y la integración de una amplia gama de conocimientos empresariales. El plan de estudios de posgrado fomenta el desarrollo del liderazgo, las tecnologías emergentes, el análisis de datos y estrategias de transformación digital. El plan de estudios también utiliza conocimientos para impulsar el crecimiento sostenible e innovación. Se guía a los estudiantes de posgrado para priorizar consideraciones éticas en la aplicación de tecnologías digitales, asegurando que su liderazgo sea efectivo, socialmente responsable y alineado con los valores de la comunidad en general. Los estudiantes de posgrado poseerán con éxito la visión estratégica y las habilidades interpersonales para inspirar y liderar equipos hacia un futuro digital, sostenible e inclusivo.

Las tecnologías de inteligencia artificial (IA) y aprendizaje automático están revolucionando industrias, permitiendo la automatización, el análisis predictivo y la toma de decisiones inteligentes en diversos ámbitos, incluidos la salud, las finanzas, la fabricación y el servicio al cliente.

La Escuela de Posgrado asegura que los estudiantes estén bien preparados para el futuro digital mediante un sólido programa de evaluación diseñado para evaluar las habilidades, conocimientos y capacidades de los estudiantes que han completado una educación a nivel de posgrado. La evaluación es esencial para medir las competencias y la preparación de los graduados para ingresar a la fuerza laboral.

El programa de evaluación establece resultados de aprendizaje claros, métodos de evaluación múltiples, evaluación regu-

lar, recopilación y análisis de datos, uso de rúbricas, criterios de calificación, incorporación de comentarios de los estudiantes, desarrollo docente, capacitación docente, revisión y mejora del programa. El plan de evaluación del programa asegura que los estudiantes estén alcanzando los resultados de aprendizaje previstos y adquieran los conocimientos y habilidades necesarios para su campo de estudio. Este proceso beneficia a los estudiantes y ayuda a mantener la calidad y efectividad del programa de posgrado.

“El plan de estudios también utiliza conocimientos para impulsar el crecimiento sostenible e innovación”.

La Escuela de Posgrado también cuenta con una junta asesora compuesta por profesionales experimentados, educadores, administradores y expertos en diversos campos que brindan orientación y asesoramiento al liderazgo de la escuela de posgrado. La junta es fundamental para dar forma a la dirección estratégica de la escuela de posgrado, mejorar sus programas y garantizar que los planes de estudio permanezcan alineados con las tendencias industriales para asegurar que los estudiantes de posgrado posean con éxito la visión estratégica y las habilidades interpersonales para inspirar y liderar equipos hacia un futuro digital, sostenible e inclusivo.

Preparando a los estudiantes para competir en la era tecnológica multicultural:

Iniciativas de la Escuela de Posgrado de la Universidad Keiser para asegurar la comprensión y habilidades multiculturales.



Por: Dr. Shereka Browne
Coordinadora del Programa de
Maestría en Liderazgo Organizacional

“Vivimos en un mundo que se centra más en el trabajo en equipo”

Vivimos en una era en la que la tecnología se ve enormemente afectada por la integración de diferentes perspectivas culturales, talentos e innovaciones. Los estudiantes que ingresan al mercado laboral deben ser plenamente conscientes y familiarizarse con este hecho para equiparse con las mejores herramientas para tener éxito en el mercado laboral en constante evolución. No hay aspecto del mundo que no haya sido tocado o influenciado por la tecnología. Este hecho lleva a la necesidad de que los estudiantes dominen las tecnologías y desarrollen habilidades de comunicación intercultural sólidas, adaptabilidad y pers-



pectivas globales profundas. Vivimos en un mundo que se centra más en el trabajo en equipo, y las empresas buscan candidatos que puedan trabajar con equipos diversos y entender los matices culturales del mercado global en constante evolución.

Muchas universidades han aumentado sus oportunidades de pasantías y colaboraciones con la industria para exponer a los estudiantes a entornos laborales multiculturales en los que saben que los estudiantes trabajarán en algún momento. Fomentar la capacidad de colaborar de manera efectiva. Las empresas quieren que los empleados potenciales sepan que valoran enormemente a los candidatos con perspectivas diversas y conciencia global.

Uno de los principales impactos del multiculturalismo en los avances tecnológicos es el desarrollo muy rápido de la inteligencia artificial (IA) y los algoritmos. La IA se ha integrado en todos los aspectos de nuestras vidas y no se detiene ante ningún obstáculo. Es posible que ni siquiera sea consciente del uso cotidiano de la IA: asistentes virtuales como Siri, Amazon, termostatos inteligentes, algoritmos de IA que evalúan los comportamientos de compra de los clientes para que las empresas minoristas puedan dirigirse a clientes con publicidad específica, y sin mencionar los algoritmos utilizados en las redes sociales para descifrar qué videos le gustan y cuáles son los más populares.

¿Sabía que las principales empresas de tecnología tienen equipos diversos? ¿Por

qué, preguntaría? Porque están al tanto de las ideas innovadoras creadas por colaboraciones de equipos multiculturales. Esto es parte del éxito general de estas empresas, especialmente con la innovación emergente. Algunas empresas que puede conocer son Tesla, Google y Apple. Las diferencias culturales han desempeñando un papel esencial en la formación de nuestros avances tecnológicos actuales y futuros a nivel mundial, y esto continuará a un ritmo aún más rápido en el futuro.



Apoyo a la inclusividad

Compromiso de la Universidad Keiser con un entorno educativo inclusivo



En la Universidad Keiser, creemos firmemente en el poder transformador de la educación. Es una idea central para nuestra misión institucional, que respalda nuestro compromiso de fomentar un entorno educativo inclusivo donde la diversidad se celebra en nuestra comunidad académica. La Declaración de Misión de nuestra universidad refuerza este compromiso, con énfasis en crear un entorno de aula inclusivo donde cada estudiante se sienta valorado y respetado. “A través de la enseñanza, el aprendizaje y la investigación de calidad, la universidad se compromete a brindar a los estudiantes oportunidades para desarrollar el conocimiento, la comprensión y las habilidades necesarias para el empleo exitoso. La Universidad Keiser tiene una filosofía de ‘estudiantes primero’. Cada estudiante es considerado un individuo, y la Universidad se esfuerza por estar siempre consciente de las necesidades de cada miembro de su cuerpo estudiantil”. (Universidad Keiser, 2023).

Nuestra dedicación a la inclusividad comienza con un cuerpo estudiantil diverso, compuesto por individuos de diversos orígenes culturales, étnicos y socioeconómicos. Estos estudiantes aportan muchas experiencias y perspectivas, enriqueciendo nuestras aulas.

La Universidad Keiser promueve con orgullo la diversidad de género. Con aproximadamente 14,769 estudiantes mujeres y 5,561 estudiantes hombres en la Universidad Keiser - Ft Lauderdale, mantenemos un compromiso de proporcionar igualdad de oportunidades y excelencia educativa independientemente del género. Nuestro cuerpo docente refleja este compromiso, con aproximadamente 2,041 profesoras y 1,275 profesores (Sistema Integrado de Datos de Educación Superior del Centro Nacional de Estadísticas Educativas, 2023).

La diversidad geográfica y de edad son otras dimensiones de inclusividad que fomentamos activamente. La Universidad Keiser ocupa el puesto 483 de 2,183 en di-

versidad geográfica, con un 15.04% de estudiantes de fuera del estado y un 0.8% proveniente del extranjero, destacando el alcance de nuestro entorno educativo inclusivo. Nuestra diversidad de edad estudiantil es un testimonio, ya que solo el 17.77% de nuestros estudiantes se encuentra dentro del rango de edad universitaria tradicional de 18 a 21 años (Sistema Integrado de Datos de Educación Superior del Centro Nacional de Estadísticas Educativas, 2023). Reafirmamos nuestra posición inquebrantable contra la discriminación en cualquier forma, como se establece en nuestra filosofía: "Ninguna persona será negada la admisión a ningún programa, será excluida de ningún entrenamiento, se le negarán los beneficios del entrenamiento, ni se le someterá a discriminación en ninguna práctica o actividad de contratación de la Universidad debido a raza, credo, color, discapacidad, origen nacional, sexo, edad, afiliación política, orientación sexual, estado civil o creencia religiosa". (Universidad Keiser, 2023).



**Ofrecemos
muchos
recursos
para
apoyar a los
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En el aula, defendemos un plan de estudios inclusivo, instando a nuestro cuerpo docente a incorporar perspectivas diversas y contenido que refleje diversas culturas, razas, géneros y habilidades. En la escuela de posgrado, los profesores realizan sesiones en vivo de Keiser (chat en tiempo real) todas las semanas, lo que permite que una

comunidad diversa de estudiantes cree un ambiente positivo y respetuoso que se extiende a lo largo de sus programas de estudio en clases como liderazgo comunitario, diversidad, toma de decisiones éticas, etc. Para asegurarse de que cada estudiante se sienta valorado y respetado, se brinda capacitación en competencia cultural a nuestros educadores, y sesiones recientes de desarrollo profesional como "Estrategias para Servir a Estudiantes de Inglés" equipan a nuestro cuerpo docente para apoyar mejor a los estudiantes de ESOL (Universidad Keiser, 2023).

El apoyo inclusivo para los estudiantes muestra el compromiso de la Universidad Keiser con la inclusividad. Ofrecemos muchos recursos para apoyar a los estudiantes de diversos orígenes. Inherente a nuestros objetivos institucionales está la creencia de que el aprendizaje se lleva a cabo de muchas maneras. Los planes de estudio de la Universidad Keiser están diseñados para ser flexibles y acomodar conocimientos y habilidades previas. Los cursos se han creado utilizando un enfoque de Diseño Universal para el Aprendizaje (DUA). Este marco educativo y filosofía tienen el objetivo de hacer que el aprendizaje sea accesible para todas las personas, independientemente de sus diversas habilidades, antecedentes y estilos de aprendizaje.

Se enfatiza la creación de materiales y entornos de instrucción que puedan ser utilizados y comprendidos por la mayor cantidad de estudiantes posible. Las clases proporcionan contenido en varios mo-



dos, incluyendo texto, video y audio. Los materiales de presentación de Residencia Doctoral, como notas, ejemplos de tesis, presentaciones de PowerPoint, están disponibles en línea para que los estudiantes accedan, de modo que aquellos estudiantes que prefieran contenido visual y preparación previa tengan esa oportunidad. Durante la Residencia, los estudiantes se conocen en persona para aprender sobre diferentes temas que los guían hacia el éxito y, en última instancia, la graduación. Es durante la Residencia que los estudiantes crean amistades duraderas, independientemente de sus antecedentes o estilos de aprendizaje.

En nuestros esfuerzos por celebrar la diversidad, organizamos regularmente eventos multiculturales, seminarios y talleres, que sirven como plataformas para el intercambio cultural y la comprensión mutua entre estudiantes y personal. Un ejemplo destacado de este compromiso fue un evento reciente en el que organizaciones como Phi Theta Kappa, la Asociación Nacional de Estudiantes de Enfermería, Psi Chi, la asociación nacional de Psicología, y la Asociación de Estudiantes del Gobierno colaboraron para organizar un Día Multicultural, destacando diversas cocinas y datos curiosos de todo el mundo (Universidad Keiser, 2023).

La Universidad Keiser se erige como un faro de inclusividad y diversidad en la educación. Estamos orgullosos de nuestro compromiso de proporcionar un entorno educativo cálido, acogedor y enriquecedor que celebra las contribuciones únicas de cada individuo. El compromiso de la Universidad Keiser con la inclusividad está incorporado en nuestra filosofía educativa. Creemos que un entorno inclusivo enriquece la experiencia educativa para todos los estudiantes.

“Para asegurarse de que cada estudiante se sienta valorado y respetado, se brinda capacitación en competencia cultural a nuestros educadores”





Importancia de la salud mental para los estudiantes de posgrado

La educación a nivel de posgrado es un esfuerzo significativo y gratificante, pero también conlleva una serie de desafíos que pueden afectar la salud mental de los estudiantes. La educación de posgrado a menudo exige niveles elevados de compromiso y dedicación, lo que puede pasar factura en el bienestar mental de los estudiantes. Este artículo explora la importancia de la salud mental para los estudiantes de posgrado, considerando los desafíos únicos que enfrentan para practicar el bienestar y manejar el estrés. El artículo aborda los desafíos que enfrentan los estudiantes de posgrado, como la presión académica, las restricciones financieras y los problemas de equilibrio entre trabajo y vida, y proporciona consejos y estrategias prácticas para que los estudiantes de posgrado cuiden mejor

de su salud mental, logren una vida equilibrada, administren su tiempo eficientemente y reduzcan el estrés. Desafíos de ser un estudiante de posgrado:

Los programas de posgrado son académicamente exigentes, con un plan de estudios riguroso, exámenes exhaustivos y, en algunos casos, una tesis o disertación que completar. Esto puede llevar a niveles elevados de estrés y ansiedad. Los estudiantes de posgrado a menudo buscan la perfección, temiendo que su rendimiento académico determine su éxito futuro (Evans et al., 2018). Este miedo los lleva a reflexionar en exceso sobre sus tareas y agrega estrés al



Consejos para una mejor salud mental:

Aunque los estudiantes de posgrado enfrentan múltiples factores estresantes, ser activos en la gestión del tiempo, el ejercicio, la nutrición, el establecimiento de límites, las técnicas de reducción del estrés y la búsqueda de apoyo pueden ayudar a prevenir y abordar los desafíos de salud mental. Aquí hay algunos consejos:

1. Desarrollar habilidades efectivas de gestión del tiempo. Crear un horario que permita tiempo de estudio estructurado, descansos y actividades personales.
2. La actividad física regular y una dieta equilibrada pueden impactar positivamente en la salud mental. Priorizar el autocuidado y el bienestar físico.
3. Establecer límites claros entre el trabajo y la vida personal. Asignar tiempo para la relajación y las actividades sociales para prevenir el agotamiento.
4. Practicar la atención plena, la meditación o ejercicios de respiración profunda para reducir el estrés. Estas técnicas pueden ayudar a manejar la ansiedad y mantener la concentración.
5. Conectar con otros estudiantes de posgrado que comprendan los desafíos que enfrentas. Compartir experiencias y brindar apoyo puede reducir la sensación de aislamiento.
6. Utilizar los servicios de asesoramiento de la universidad o buscar apoyo de amigos, familiares o mentores. Es crucial hablar sobre tus desafíos y sentimientos con alguien que comprenda tu situación.

Hay múltiples formas en las que puedes buscar apoyo en la Universidad Keiser (KU). A cada estudiante de posgrado se le asigna un asesor académico. Este es alguien a quien puedes recurrir para obtener recursos y hablar sobre las dificultades académicas que estás teniendo, para que puedan brindarte apoyo y opciones. Estas son personas que comprenden lo que significa ser un estudiante de posgrado y pueden guiarte para idear un plan realista que te ayude a alcanzar tus metas. La característica única de KU y nuestros asesores académicos es que son profesores que tienen una comprensión profunda no solo de los cursos y el contenido, sino también de las necesidades y el conocimiento profesional en el campo en el que estás interesado. KU también ofrece acceso a la tele-terapia a través de META. META es una aplicación asequible, confidencial y te permite conectarte con terapeutas con licencia calificados para problemas de salud mental.

Puedes encontrar más información sobre META en: <https://www.meta.app/meta-keiser-university/>.



La salud mental de los estudiantes de posgrado es una preocupación vital, dadas las numerosas dificultades que enfrentan durante sus trayectorias académicas. Los estudiantes de posgrado deben priorizar su bienestar buscando apoyo, estableciendo límites, gestionando su tiempo de manera efectiva y participando en técnicas de reducción del estrés. La educación de posgrado debería ser una oportunidad para el crecimiento personal y profesional, y mantener una buena salud mental es esencial para el éxito en la academia y más allá. Recuerda, ser proactivo en el cuidado de ti mismo y de tu salud mental es una excelente manera de trabajar hacia el éxito.

A brief note of appreciation to readers

Dear Keiser University Graduate Community,

It gives us great pleasure to unveil the first edition of our newsletter, a dedicated space for exploring the fascinating world of artificial intelligence. This initiative is a testament to our commitment to academic excellence and our desire to stay at the forefront of technological advancements.

Your support as we embark on this journey is deeply appreciated. We aim to create a platform where knowledge, ideas, and insights can be shared and celebrated. Your participation is not just welcomed but essential in shaping the direction of our future editions.

Thank you for being a part of this exciting new chapter. We look forward to growing and learning together in the realms of AI and beyond.

Promote the next editions of our graduate newsletter.



What's Next: Upcoming Editions

Stay tuned for our quarterly editions! Each upcoming issue will continue to delve into the latest trends and breakthroughs in different topics, bringing you fresh perspectives and insights every quarter. We're excited to keep you informed and engaged with our regular updates.

Stay Connected!

We value your participation in our growing community. To stay updated and join the conversation, follow us on our social media platforms:

Facebook, LinkedIn, Twitter, Instagram and YouTube.

For any inquiries, suggestions, or contributions, please feel free to contact us at adriana.lovo@keiseruniversity.edu. Your input is vital in making our newsletter a rich and engaging resource.

Thank you once again for being an integral part of our journey. We look forward to continuing this adventure together, exploring the limitless possibilities of artificial intelligence.



Support Keiser University's Mission



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When the Keiser family decided to transition Keiser University to a not-for-profit university and gift it to the community, we made Keiser University a priority in our personal philanthropy. We know that 100% of every gift we make goes toward helping students achieve their goals and have seen first-hand the power and transformational impact of a KU education. Please join us in generously supporting the unique mission of Keiser University, a mission that centers on educating students to be employable, skilled, responsible, and accountable.

Arthur Keiser, Ph.D.
Chancellor of the University

