

Keiser University
Physician Assistant Program
Goals, Measures, Outcomes and Benchmarks

Goals	Measures (Data Points)	Outcomes (Unmet benchmarks in red)					Benchmarks/Comments
		2016	2017	2018	2019	2020	
Goal 1: Maintain high-quality PA program faculty.	Faculty Attrition	11%	0%	39%	40%	9%	Faculty Annual Attrition Rate Benchmark is ≤10%.
	Student Evaluation of Faculty (yearly average based on 5- point Likert scale)	4.36	4.43	4.60	4.20	4.00	The annual mean benchmark for Student Evaluations of Courses/Rotations is a ≥4.0 on a 5-point Likert scale.
Goal 2: Prepare students for integration into clinical practice.	National/ Program PANCE First-Time Test Taker Pass Rate (5 year average)	96%/97%	97%/100%	98%/89%	93%/91%	95%/100%	PANCE pass rate benchmark for first-time taker is ≥ national average (annually and for 5 year average).
	Summative Course	100%	100%	100%	100%	100%	Benchmark is 100% of students pass Summative Course achieving an 80% or higher on each evaluation criteria.
Goal 3: Develop students who demonstrate characteristics of caring healthcare providers.	Preceptor Evaluation of Students (Yearly average based on 5- point Likert scale)	4.85	4.83	4.77	4.75	4.83	Preceptor Evaluation of Students Benchmark is a mean score of ≥4.0 on a 5- point Likert scale (compilation of all rotations).
Goal 4: Graduates will be able to provide health care services to improve the health of the public.	Graduate Employment Rate	97%	95%	92%	91%	pending	Employment benchmark: ≥85% of graduates will be employed as a PA within 12 months of graduation.

Goal 5: Ongoing institutional and programmatic self-assessment for the maintenance of accreditation.	Review of Curriculum Map for congruency with competencies	100%	100%	100%	*100%	100%	*Curriculum Map (modified to include linkage of SLOs, PLOs and Competencies) benchmark is congruent with SLOs, PLOs and Competencies.
	Review of ARC-PA Standards and corresponding faculty meeting minutes	100%	100%	100%	100%	100%	Benchmark is a review of ARC-PA Standards to ensure program compliance: Includes annual: PA Faculty Retreat, Institutional Effectiveness Day, Convocation and PEC meeting minutes.

Note: 2015 Goal #4 employment outcome was 89%.